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ANNUAL REPORTS



THE TOWN OF MARLOW NEW HAMPSHIRE

FOR THE YEAR ENDING DECEMBER 31, 1999

AND

MARLOW SCHOOL DISTRICT
FOR THE YEAR ENDING JUNE 30, 1999



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ANNUAL REPORTS

of the

TOWN OFFICERS

of

MARLOW

New Hampshire

for the year ending

December 31, 1999

and

Marlow School District

for the year ending

June 30, 1999

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PUBLIC NOTICE
ATTENTION ALL MARLOW PROPERTY OWNERS

You are required to file an Inventory of all taxable property owned by you as of April 1, 2000. The town will make all reasonable attempts to distribute the required forms. Should you not receive a form, they can be obtained at the town office. Please be advised that whether or not you receive your form, it is your responsibility to obtain them and file them in a timely fashion. Completed forms are due by April 15, 2000.

PUBLIC NOTICE
ATTENTION ALL DOG OWNERS

New Hampshire Statutes require all dogs to be licensed with the Town Clerk every April. Proof of rabies inoculation must be presented to obtain a license. Failure to license your dog(s) on time will result in a \$1.00 penalty per animal per month after April 30. In addition, court summonses will be issued in June to all owners of unlicensed dogs. This will involve an appearance before a judge and possible fine.

Your timely compliance is encouraged.

JOSEPH N. FEUER
RONALD J. KARVOSKY
GAIL F. PRATT
Board of Selectmen

SELECTMENS' REPORT

As Marlow prepares to transition from the 20th to the 21st century, we find it appropriate to acquaint you with some of the major projects under consideration for the new millenium. This report will focus on just a few.

As some are already aware and others suspect, our 35 year old road grader finally arrived at the point where further repair bills on it were contraindicated. While we awaited the outcome of replacement parts searches, which eventually proved fruitless, we rented a late model grader this past fall to prepare the roads for winter. We have since obtained a similar grader on a lease-purchase arrangement until town meeting. If approved, this very necessary piece of equipment can be purchased at little additional cost beyond what is currently in our Heavy Highway Equipment Capital Reserve Fund. With care and proper maintenance, this machine should see us well into the first quarter of the 21st century. If not approved, it can be returned at no further cost or obligation. However, we must emphasize that without a grader, the town's role in road maintenance becomes so seriously compromised as to be almost insignificant.

The next item under discussion here involves the emergency 911 numbering system for the town. This project was undertaken 5 years ago by the state Bureau of Emergency Communications at no cost to the town, save local involvement. Despite frequent prodding, delays and errors in the 911 maps necessitated much repetitious effort. Happily, light has appeared at the end of the tunnel; the final house numbers have been delivered to us. In conjunction with the post office and Bell Atlantic, these numbers will be provided officially to householders within the next few weeks. At present we are looking at a start up for 911 by April 15th. We feel confident that, with everyone's cooperation, provision of emergency services will be greatly enhanced through utilization of these numbers. We urge everyone to display and utilize their numbers. A packet with each number and relevant information will be distributed by the post office and the town shortly.

Next, we would like to begin a discussion here concerning the most ambitious project the town has undertaken since the Perkins School: namely, construction of the Frances Strickland Public Safety Building.

Those of us involved in the administration of town affairs have long recognized that our current firehouse, which houses both the fire trucks and the ambulance, is woefully inadequate. Aside from barely containing the vehicles, no space is available for training or meetings of the personnel. Additionally, its' proximity to the road is a constant hazard. Further, the deplorable condition of the building, itself, warrants replacement.

We are currently engaged in negotiations with Pat Gallup and David Hall for acquisition of a portion of their sawmill property adjacent to the post office. If successful, we will obtain a new site on Route 10 with the river behind and adequate space for well, septic and ample parking. The building we propose would have at least 5 bays with partitions for the ambulance and police cruiser.

Additionally, a second story would provide meeting and office rooms, bathrooms and kitchen. This year's town warrant contains an appropriation for conducting a feasibility study for this project.

Whether we realize it or not, Marlow is a growing, vibrant community. The facility that seemed fabulous in the 1940s is totally inadequate today.

Finally, in today's job market, the town is indeed fortunate to have in its employ dedicated, experienced full time individuals who, year in and year out, perform the tasks necessary to keep our roads open and maintained regardless of weather or other factors. It is very evident that these people could obtain superior salaries and working conditions in the private sector. Still they choose to remain with us.

In appreciation for their past and future service and with an eye toward their eventual retirements, we have determined to enroll them in the New Hampshire Retirement System. Everyone is aware that social security alone is woefully inadequate. By buying them credit for past service and continuing to pay into the system on a weekly basis, they will be insured of an additional supplemental retirement pension to which they and the town will have contributed.

In this day and age, it is absolutely unacceptable that anyone, who had devoted the time and dedication that these gentlemen have, should have nothing better to look forward to then poverty when their productive lives are concluded.

So there you have a brief description of some of the many items with which your Board is presently involved. The town meeting will deal with a great many more. Details of many of these may be found throughout the pages of this document in the reports of the various boards and committees. Please read on! Please attend your town meeting and participate in the decision making process. Marlow may not be the place for everyone, but that's OK. If it were otherwise, it would be far too crowded.

Joseph N. Feuer, Chairman

Ronald J. Karvosky

Gail F. Pratt

THE STATE OF NEW HAMPSHIRE

THE POLLS WILL BE OPEN FROM 2:00P.M. TO 7:00P.M.

To the inhabitants of the Town of Marlow in the County of Cheshire, in said State, qualified to vote in Town affairs:

You are hereby notified to meet at Jones Hall in said Marlow on Tuesday, the Fourteenth Day of March 2000, at Two o'clock in the afternoon (2:00 PM) to act upon the following subjects:

Article 1 - To choose all necessary Town Officers and School Officials for the year ensuing.

POLLS WILL BE OPEN FROM 2:00 PM TO 7:00 PM

After the votes are counted and the results are announced, the meeting will recess until Saturday, March 18, 2000, when it will reconvene at 10:00 AM in John D. Perkins School to act upon the following subjects:

Article 2 - To see if the Town will vote to raise and appropriate such sums of money as may be necessary to defray Town operating expenses for the year ensuing as set forth in the following budget:

PURPOSE OF APPROPRIATION

GENERAL GOVERNMENT

Executive	\$ 23,500.00
Election, Registration & Vital Statistics	9,910.00
Financial Administration	9,625.00
Revaluation of Property	800.00
Legal Expense	1,000.00
Personnel Administration	21,100.00
Planning and Zoning	2,000.00
General Government Building	14,500.00
Cemeteries	2,648.00
Insurance	11,000.00

PUBLIC SAFETY

Police Department	12,500.00
Fire Department	15,048.00
Emergency Management	.00
Building Inspection	.00

HIGHWAYS, STREETS & BRIDGES

General Highway Department Expenses	155,800.00
Street Lighting	4,400.00

SANITATION

Solid Waste Disposal	44,900.00
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HEALTH DEPARTMENT

Health Department	1,400.00
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WELFARE

General Assistance	2,000.00
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CULTURE & RECREATION

Library	14,300.00
Parks & Recreation	200.00
Patriotic Purposes	400.00
Conservation Commission	.00

DEBT SERVICE

Principal of Long-Term Bonds & Notes	20,904.00
Interest Expense - Long-Term Bonds & Notes	.00
Interest Expense - Tax Anticipation Notes	1,000.00

OPERATING TRANSFERS OUT

Payments to Capital Reserve Funds:	
Highway Road Equipment	.00
Cemetery Wall	.00

MISCELLANEOUS

Other	.00
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TOTAL APPROPRIATIONS

\$368,935.00

(Memo: Estimated Revenues \$188,200.00)

Article 3 - To see if the Town will authorize the Tax Collector to give a two percent (2%) cash discount on all property taxes that are paid IN FULL within ten (10) days after the date of the tax bill. The Selectmen recommend this article.

Article 4 - To see if the Town will vote to authorize the Selectmen to accept on behalf of the Town gifts, legacies and devises made to the Town in trust for any public purpose, as permitted by RSA 31:19.

Article 5 - To see if the Town will vote to rescind the adoption under Article 11 passed at the March 15, 1986 Town meeting and vote to waive the town registration fee to be charged for one motor vehicle that has a "VET" plate issued by the State DMV. A veteran is eligible for a "VET" plate only if he or she is 100% disabled. The purpose of this article is to align the town policy with the State DMV regulations.

Article 6 - To see if the Town will vote to modify the section 218 Agreement to reflect a \$1000 exclusion for Town Election Officials in accordance with the Social Security Independence and Program Act of 1994.

Article 7 - To see if the Town will vote to raise and appropriate the sum of Eighty Nine Thousand Dollars (\$89,000.00) to purchase a Highway Road grader and to authorize the Selectmen to trade the Town's Galion Grader for Three Thousand Dollars (\$3,000.00) and authorize the withdrawal of Seventy Thousand Dollars (\$70,000.00) from the capital Reserve Fund created for that purpose. The balance of Sixteen Thousand Dollars (\$16,000.00) is to come from general taxation. The Selectmen recommend this appropriation.

Article 8 - To see if the Town will vote to authorize the selectmen to enter into a four month lease for the purpose of leasing a road grader for the Highway department and to raise and appropriate the sum of Sixteen Thousand Dollars (\$16,000.00) for the first year's payment for that purpose. The Selectmen do not recommend this appropriation.

Article 9 - To see if the Town will vote to raise and appropriate the sum of Thirty Thousand Dollars (\$30,000.00) for the purpose of funding Past Service Costs for the full-time Highway Department employees under the N. H. Public Retirement System. The Selectmen recommend this appropriation.

Article 10 - To see if the Town will vote to raise and appropriate the sum of Twenty Two Thousand Eight Hundred Dollars (\$22,800.00) for the purpose of rebuilding the Village Cemetery stone wall and to authorize the withdrawal of Eleven Thousand Six Hundred Ninety Five Dollars (\$11,695.00) plus accrued interest from the Cemetery Wall Capital Reserve Fund created for that purpose. The balance to be raised from general taxation. The Selectmen recommend this appropriation.

Article 11 - To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000.00) to be added to the Cemetery Wall Capital Reserve Fund previously established. The Selectmen do not recommend this appropriation.

Article 12 - To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000.00) to be added to the Heavy Highway Road Equipment Capital Reserve Fund previously established. The Selectmen recommend this appropriation.

Article 13 - To see if the Town will vote to raise and appropriate the sum of Twenty Five Thousand Dollars (\$25,000.00) to conduct a feasibility study on the construction of a new Municipal Safety Building. This will include an engineering and architectural study. The Selectmen recommend this appropriation.

Article 14 - To see if the Town will vote to raise and appropriate the sum of Twenty Eight Thousand Dollars (\$28,000.00) to resurface Town roads with a course of hot mix asphalt. The Selectmen do not recommend this appropriation.

Article 15 - To see if the Town will vote to raise and appropriate the sum of One Thousand Dollars (\$1,000.00) to maintain the Town's Class VI roads so they are passable by fire apparatus. The Selectmen recommend this appropriation.

Article 16 - To see if the Town will vote to raise and appropriate the sum of Twenty Five Thousand Dollars (\$25,000.00) to be added to the Ambulance Capital Reserve Fund previously established. The Selectmen do not recommend this appropriation.

Article 17 - To see if the Town will vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of purchasing a new Fire Truck for the Town and to raise and appropriate the sum of Twenty Five Thousand Dollars (\$25,000.00) to be placed in this fund. The Selectmen do not recommend this appropriation.

Article 18 - To act upon other business that may legally come before the meeting.

Given under our hands and seal, this Fourteenth day of February in the year of our Lord, Two Thousand.

Joseph N. Feuer

Ronald J. Karvosky

Gail F. Pratt
SELECTMEN

TOWN OFFICERS 1999

ELECTED POSITIONS

		<u>Term Expires</u>
Selectmen	Ronald J. Karvosky	2000
	Gail F. Pratt	2001
	Joseph N. Feuer	2002 (Chair.)
Moderator	John J. Casey, Jr.	2000
Tax Collector	David L. Stewart	2000
Town Clerk	David L. Stewart	2000
Treasurer	Carol J. Stewart	2000
Supervisors of Checklist	Ann Dallas	2000 (Chair)
	Carol Despres	2001
	Jeanne Kennedy	2002
Overseer of Welfare	Joseph Feuer	2000
Sexton	Rupert Thompson, Jr.	2000
Trustees of Trust Funds	Genevieve S. Ells	2000 (Chair.)
	Patricia A. Little	2001
	Charles Warren	2002
Police Chief	Kenneth E. Avery	2000
Advisory Budget Committee	Charles B. Warren	2000
	Peter Eisenstadter	2001
	Louis Paturzo	2001
	John Salo	2002 (Chair.)
Trustees of Library	Jeannie Merwin	2000
	Claire Brady	2001 (Treas.)
	Elizabeth Sharp	2001
	Jeanne Kennedy	2002 (Chair.)
	Barbara J. White	2002
Road Committee	Thomas F. Foote	2000 (Chair.)
	Garry Kenyon	2001
	James Elliott	2002
Trustees of Cemetery	Genevieve S. Ells	2000 (Chair.)
	Patricia A. Little	2001 (Sec.)
	Charles Warren	2002

APPOINTED POSITIONS FOR 1999

Planning Board	John S. Salo	2000
	Carl G. MacConnell	2000
	James P. Fay	2001
	Susan Sylvia	2001
	Joseph N. Feuer, Selectman	2002
	Raymond Despres	2002
	Bonnie Hazelton	2002
Zoning Board of Adjustment		
	Gail Pratt	2001
	John J. Casey, Jr.	2002 (Chair.)
	James P. Fay	2002
Emergency Management -	David Smith	Indefinitely
Police Officer -	Margaret F. Llantada	2000
Building Inspection -	Selectmen	
Road Agent -	Hartley Sanders	2000
Fire Chief -	Robert Stewart	2000
Forest Fire Warden -	Thomas Foote	App. by State
Animal Control Officer -	Margaret Llantada	2000
Health Officer -	Victor B. Reno	App. by State
Parks & Recreation -		
Conservation Commission -		
	Robert Sharp III	2000
	Rose E. Foote	Indefinite
Recycling Committee -		
Ballot Inspectors -	Republican Democrat	
Ashuelot River Committee -		
	John Salo	Indefinitely

Abstract of Marlow Town Meeting March 13, 1999

Town Meeting was called to order at 10:05 AM on March 13, 1999, by the Moderator in the Perkins School.

The Pledge of Allegiance to the Flag was recited first, then the Moderator gave the Invocation.

Then the Moderator read a list of Town persons who passed away and asked for a moment of silence.

Moderator introduced the Selectmen, Town Clerk/Tax Collector, and Supervisors of the Checklist seated at the head table.

Moderator announced that the Marlow Library had food and drink for sale in the rear of the room.

Finally, Moderator reviewed the Rules of Conduct for Town Meeting.

Reading of the Warrant began:

The results of the election on March 13, 1999, were read by the Moderator who waived the reading of all the votes cast and read only those elected to office.

Article 1 - To choose all necessary Town Officers and School Officials for the year ensuing.

Selectman	Joseph Norman Feuer
Tax Collector	David L. Stewart
Town Clerk	David L. Stewart
Town Treasurer	Carol J. Stewart
Supervisor Checklist – 3 year	Jeanne Kennedy
Supervisor Checklist – 2 year	Carol (Penny) Despres
Overseer of Welfare	Joseph Norman Feuer
Sexton	Rupert W. Thompson Jr.
Trustee of Trust Funds	Charles Warren
Police Chief	Kenneth Avery
Advisory Budget Committee – 2	James Strickland
	John Salo
Trustee of Library – 2	Jeanne Kennedy
	Barbara White
Road Committee	James Elliott
Cemetery Trustee	Charles Warren

Article 2 - To see if the Town will vote to amend the Marlow Building Code (paragraph 5, sub-paragraphs a and b) to eliminate the requirement that the Town Health Officer "approve" state approved septic systems in order to obtain a building permit and to mandate that a state approved septic system must be provided for all waste water disposal.
Was included on Town Election Ballot - PASSED

Article 3 - To see if the Town will vote to raise and appropriate such sums of money as may be necessary to defray Town operating expenses for the year ensuing as set forth in the following budget:

GENERAL GOVERNMENT

Executive	\$ 18,136.00
Election, Registration & Vital Statistics	8,858.00
Financial Administration	13,245.00
Revaluation of Property	700.00
Legal Expense	1,000.00
Personnel Administration	18,200.00
Planning and Zoning	800.00
General Government Building	11,700.00
Cemeteries	2,098.00
Insurance	14,500.00
<u>PUBLIC SAFETY</u>	
Police Department	12,150.00
Fire Department	12,254.00
Emergency Management	.00
Building Inspection	.00
<u>HIGHWAYS, STREETS & BRIDGES</u>	
General Highway Department Expenses	161,830.00
Street Lighting	4,400.00
<u>SANITATION</u>	
Solid Waste Disposal	41,600.00
<u>HEALTH DEPARTMENT</u>	
Health Department	1,400.00
<u>WELFARE</u>	
General Assistance	2,076.00
<u>CULTURE & RECREATION</u>	
Library	10,877.00
Parks & Recreation	100.00
Patriotic Purposes	400.00
Conservation Commission	.00
<u>DEBT SERVICE</u>	
Principal of Long-Term Bonds & Notes	20,904.00
Interest Expense - Long-Term Bonds & Notes	.00
Interest Expense - Tax Anticipation Notes	1,000.00
<u>OPERATING TRANSFERS OUT</u>	
Payments to Capital Reserve Funds:	
Highway Road Equipment	.00
Cemetery Wall	.00
<u>MISCELLANEOUS</u>	
Other	.00
TOTAL APPROPRIATIONS	<u>\$358,228.00</u>

(Memo: Estimated Revenues \$205,109.00)

Motion made and Second – Discussion – Voice Vote - PASSED

Article 4 - To see if the Town will authorize the Tax Collector to give a two percent (2%) cash discount on all property taxes that are paid IN FULL within ten (10) days after the date of the tax bill. The Selectmen recommend this article.

Motion made and seconded – Discussion – Voice Vote - PASSED

Article 5 - To see if the Town will vote to authorize the Selectmen to accept on behalf of the Town gifts, legacies and devises made to the Town in trust for any public purpose, as permitted by RSA 31:19.

Motion made and seconded – No Discussion – Voice Vote - PASSED

Article 6 - Polling hours in the Town of Marlow are now 8:00am to 7:00pm. Shall we place a question on the State Election Ballot to change polling hours so that polls shall open at 11:00am and close at 7:00pm for all regular State Elections beginning in the year 2001.

Motion made and seconded – Discussion – Voice Vote - PASSED

Article 7 - To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000.00) to be added to the Heavy Highway Road Equipment Capital Reserve Fund previously established. The Selectmen recommend this appropriation.
Motion made and seconded – No Discussion – Voice Vote - PASSED

Article 8 - To see if the Town will vote to raise and appropriate the sum of Two Thousand Five Hundred Dollars (\$2,500.00) to conduct an engineering study by Clough Harbour Associates to repair the cemetery wall along Church Street and to authorize the withdrawal of Two Thousand Five Hundred Dollars (\$2,500.00) from the Cemetery Wall Capital Reserve Fund created for that purpose. The Selectmen recommend this appropriation.
Motion made and seconded – Discussion – **Motion was made to Amend this Article: “to increase from 2,500 to 3,500.” Voice Vote on Amendment – PASSED.**

Amended Article:

***Article 8** - To see if the Town will vote to raise and appropriate the sum of Three Thousand Five Hundred Dollars (\$3,500.00) to conduct an engineering study by Clough Harbour Associates to repair the cemetery wall along Church Street and to authorize the withdrawal of Two Thousand Five Hundred Dollars (\$3,500.00) from the Cemetery Wall Capital Reserve Fund created for that purpose. The Selectmen recommend this appropriation
Motion made and seconded – Voice Vote - PASSED

Article 9 - To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000.00) to be added to the Cemetery Wall Capital Reserve Fund previously established. The Selectmen recommend this appropriation.
Motion made and seconded – No Discussion – Voice Vote - PASSED

Article 10 - To see if the Town will vote to raise and appropriate the sum of Two Thousand Eight Hundred Dollars (\$2,800.00) to replace the furnace in Jones Hall. The Selectmen recommend this appropriation.
Motion made and seconded – Discussion – Voice Vote - PASSED

Article 11 - To see if the Town will vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000.00) as part of its share of \$60,000.00 in grants to be used to assess the Town's needs to mitigate potential fire and safety hazards caused by the ice storm of 1998 and to open Class 6 roads that have been blocked by downed trees and limbs; and to authorize the Selectmen to apply for, contract and accept grants of Federal or State aid or both as may be available and to do all things necessary to carry out the purposes of this appropriation. The Selectmen recommend this appropriation.
Motion made and seconded – Discussion – Voice Vote - PASSED

Article 12 - To see if the Town will vote to raise and appropriate the sum of Five Thousand One Hundred Twenty Dollars (\$5,120.00) to purchase a snowplow for the Highway Department. The Selectmen recommend this appropriation.
Motion made and seconded – Discussion – Voice Vote - PASSED

Article 13 - To see if the Town will vote to raise and appropriate the sum of Twenty Eight Thousand Four Hundred Thirty Four Dollars (\$28,434.00) to resurface Town roads with a course of hot mix asphalt. The Selectmen recommend this appropriation.
Motion made and seconded – Discussion – **Motion for an Amendment to add on to this Article: “and that all paving be done to meet Class V road standards as recommended by State of NH Dept. of Transportation” – Voice Vote on Amendment – FAILED.**

Discussion – Another Motion was made to Amend this Article to read:

Article 13 - To see if the Town will vote to raise and appropriate the sum of Twenty Eight Thousand Four Hundred Thirty Four Dollars (\$28,434.00) to resurface Town roads and Cemetery driveway with a course of hot mix asphalt. – Voice Vote on Amendment – PASSED.

Amended Article:

***Article 13** - To see if the Town will vote to raise and appropriate the sum of Twenty Eight Thousand Four Hundred Thirty Four Dollars (\$28,434.00) to resurface Town roads and Cemetery driveway with a course of hot mix asphalt.
Motion made and seconded – Voice Vote - PASSED

Article 14 - To see if the Town will vote to raise and appropriate the sum of Four Thousand Eight Hundred Dollars (\$4,800.00) to purchase two new breathing apparatuses for the Fire Department. The Selectmen recommend this appropriation.
Motion made and seconded – Discussion – Voice Vote - PASSED

Article 15 - To see if the Town will vote to raise and appropriate the sum of Two Thousand Dollars (\$2,000.00) to purchase a computer system with a printer and fax machine. The Selectmen recommend this appropriation.
Motion made and seconded – Discussion – Voice Vote - PASSED

Article 16 - To see if the Town will vote to appoint the Selectmen as agents to expend from the Heavy Highway Road Equipment Capital Reserve Fund. The Selectmen recommend this appropriation.
Motion made and seconded – Discussion – Motion made to Amend this Article to include:

"after a Public Hearing" – Voice Vote on Amendment – PASSED.

Amended Article:

***Article 16** - To see if the Town will vote to appoint the Selectmen as agents to expend from the Heavy Highway Road Equipment Capital Reserve Fund after a Public Hearing.
Motion made and seconded – Voice Vote - PASSED

Article 17 - To see if the Town will vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of purchasing a new ambulance for the Town and to raise and appropriate the sum of Twenty Five Thousand Dollars (\$25,000.00) to be placed in this fund. The Selectmen do not recommend this appropriation.
Motion made and seconded – Discussion – Voice Vote - PASSED

Article 18 - To see if the Town will vote to raise and appropriate the sum of One Thousand Five Hundred Seventy Six Dollars and Twenty-Six Cents (\$1,576.26) to help support the work of The Community Kitchen, Inc. in Keene, NH. (By Petition). The Selectmen do not recommend this appropriation.
Motion made and seconded to Table this Article – No Discussion – Voice Vote - PASSED

Article 19 - To act upon other business that may legally come before the meeting.
PTA talked about what was happening with the School Playground.

Library talked about a Grant for books they were getting and matching Funds.

Selectmen Ron Karvosky made closing comments.

Moderator called the Meeting to an end at 1:30pm

SOURCES OF REVENUE

Source	1999 Estimate	1999 Actual	2000 Estimate
TAXES			
Yield Taxes	\$7,000.00	\$13,616.00	\$9,000.00
Interest & Penalties on Taxes	20,000.00	16,436.00	15,000.00
Other Taxes	2,500.00	2,188.00	2,200.00
Land Use Change Penalties	.00	.00	.00
INTERGOVERNMENTAL REVENUES			
Shared Revenue - Block Grant	21,000.00	10,014.00	10,000.00
Shared Revenue - Rooms and Meals Tax	8,000.00	12,509.00	12,000.00
Highway Block Grant	39,009.00	39,009.00	39,000.00
Reim. A/C State-Federal Forest Land	1,200.00	1,079.00	1,100.00
NH Office of Emergency Management	.00	3,075.00	.00
Other Reimbursements	.00	12,140.00	.00
LICENSES & PERMITS			
Motor Vehicle Permits	69,000.00	76,144.00	73,000.00
Dog Licenses	1,400.00	1,188.00	1,200.00
Business Licenses, Permits & Filing Fees	1,500.00	1,912.00	1,700.00
CHARGES FOR SERVICES			
Other	3,000.00	3,207.00	3,000.00
MISCELLANEOUS REVENUES			
Interest on Deposits	12,000.00	15,195.00	15,000.00
PLIT and Workers' Comp Premium Refunds	11,000.00	5,470.00	5,000.00
Sale of Town Property	6,000.00	24,946.00	1,000.00
Sale of Cemetery Plots	.00	.00	.00
Other	.00	3,814.00	.00
OTHER FINANCING SOURCES			
Proceeds - Long Term Notes	.00	.00	.00
Withdrawal - Capital Reserve	2,500.00	3,500.00	.00
TOTAL REVENUES & CREDITS	<u>\$205,109.00</u>	<u>\$245,442.00</u>	<u>\$188,200.00</u>

BUDGET OF THE TOWN OF MARLOW
January 1, 1999 to December 31, 1999

Purposes of Appropriations	1999 Approved Appropriations	1999 Actual Expenditures	2000 Recommended Appropriations
GENERAL GOVERNMENT			
Executive	\$ 18,136.00	\$ 24,813.00	\$ 23,500.00
Election, Registration & Vital Statistics	8,838.00	8,559.00	9,910.00
Financial Administration	13,245.00	9,233.00	9,625.00
Revaluation of Property	700.00	780.00	800.00
Legal Expense	1,000.00	1,843.00	1,000.00
Personnel Administration	18,200.00	16,769.00	21,100.00
Planning and Zoning	800.00	85.00	2,000.00
General Government Buildings	11,700.00	15,249.00	14,500.00
Cemeteries	2,098.00	1,998.00	2,648.00
Insurance	14,500.00	9,634.00	11,000.00
PUBLIC SAFETY			
Police Department	12,150.00	13,242.00	12,500.00
Fire Department	12,254.00	8,975.00	15,048.00
Emergency Management	.00	.00	.00
Building Inspection	.00	.00	.00
HIGHWAY, STREETS & BRIDGES			
General Highway Department Expenses	161,830.00	144,908.00	155,800.00
Street Lighting	4,400.00	4,118.00	4,400.00
Culverts For Resale	.00	.00	.00
SANITATION			
Solid Waste Disposal	41,600.00	38,626.00	44,900.00
HEALTH			
Health Department	1,400.00	1,315.00	1,400.00

WELFARE			
General Assistance	\$ 2,076.00	\$ 2,386.00	\$ 2,000.00
CULTURE & RECREATION			
Library	10,877.00	10,877.00	14,300.00
Parks & Recreation	100.00	.00	200.00
Patriotic Purposes	400.00	204.00	400.00
Conservation Commission	.00	.00	.00
DEBT SERVICE			
Principal of Long Term Bonds & Notes	20,904.00	18,382.00	20,904.00
Interest Expense - Long Term Bonds & Notes	.00	2,522.00	.00
Interest Expense - Tax Anticipation Notes	1,000.00	.00	1,000.00
CAPITAL OUTLAY			
Transfers to Capital Reserve Funds	35,000.00	35,000.00	25,000.00
Land	.00	.00	.00
Machinery, Vehicles & Equipment	11,920.00	11,889.00	89,000.00
Buildings	2,800.00	2,460.00	48,800.00
Improvements Other Than Buildings	41,934.00	7,668.00	30,000.00
MISCELLANEOUS			
Cemetery Trust Fund	.00	.00	.00
TOTAL APPROPRIATIONS	<u>\$449,882.00</u>	<u>\$391,535.00</u>	<u>\$561,735.00</u>
Less: Amount of Estimated Revenues, Exclusive of Taxes			<u>\$269,900.00</u>
Taxes to be Raised (Exclusive of School & County Taxes)			<u>\$291,835.00</u>

**COMPARATIVE STATEMENT OF APPROPRIATIONS AND EXPENDITURES
AS OF DECEMBER 31, 1999**

	<u>Appropriations</u>	<u>Reimbursement</u>	<u>Total Amt. Available</u>	<u>Expenditures</u>	<u>Under (Over) Spent</u>
Executive	\$ 18,136.00		\$ 18,136.00	\$24,813.00	(\$6,677.00)
Election, Reg. & Vital Statistics	8,858.00		8,858.00	8,559.00	299.00
Financial Administration	13,245.00		13,245.00	9,233.00	4,012.00
Revaluation of Property	700.00		700.00	780.00	(80.00)
Legal Expense	1,000.00		1,000.00	1,843.00	(843.00)
Personnel Administration	18,200.00		18,200.00	16,769.00	1,431.00
Planning & Zoning	800.00		800.00	85.00	715.00
General Government Buildings	11,700.00		11,700.00	15,249.00	(3,549.00)
Cemeteries	2,098.00		2,098.00	1,998.00	100.00
Insurance	14,500.00		14,500.00	9,634.00	4,866.00
Police Department	12,150.00		12,150.00	13,242.00	(1,092.00)
Fire Department	12,254.00		12,254.00	8,975.00	3,279.00
Emergency Management	.00		.00	.00	.00
Building Inspection	.00		.00	.00	.00
General Highway Department	161,830.00		161,830.00	144,908.00	16,922.00
Street Lighting	4,400.00		4,400.00	4,118.00	282.00
Solid Waste Disposal	41,600.00		41,600.00	38,626.00	2,974.00
Health Department	1,400.00		1,400.00	1,315.00	85.00
Welfare General Assistance	2,076.00		2,076.00	2,386.00	(310.00)
Library	10,877.00		10,877.00	10,877.00	.00
Parks & Recreation	100.00		100.00	.00	100.00
Patriotic Purposes	400.00		400.00	204.00	196.00
Conservation Commission	.00		.00	.00	.00
Principal/Long Term Bonds/Notes	20,904.00		20,904.00	18,382.00	2,522.00
Int./Long Term Bonds/Notes	.00		.00	2,522.00	(2,522.00)
Int. Exp.-Tax Anticipation Notes	1,000.00		1,000.00	.00	1,000.00

Payments to Capital Reserve:				
Heavy Highway Road Equipment	\$5,000.00	\$5,000.00	\$5,000.00	\$.00
Cemetery Wall	5,000.00	5,000.00	5,000.00	.00
Ambulance	25,000.00	25,000.00	25,000.00	.00
Capital Outlays:				
Computer System	2,000.00	2,000.00	2,000.00	.00
Road Resurfacing	28,434.00	28,434.00	28,434.00	.00
Ice Storm-FEMA Grant	10,000.00	13,075.00	3,844.00	9,231.00
Fire Department - Airpaks	4,800.00	4,800.00	4,769.00	31.00
Highway Department - Snowplow	5,120.00	5,120.00	5,120.00	.00
Jones Hall Furnace	2,800.00	2,800.00	2,460.00	340.00
Cemetery Wall Repair	3,500.00	3,500.00	3,824.00	(324.00)
Cemetery Trust Fund	<u>.00</u>	<u>.00</u>	<u>.00</u>	<u>.00</u>
	<u>\$449,882.00</u>	<u>\$452,957.00</u>	<u>\$391,535.00</u>	<u>\$61,422.00</u>



PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

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INDEPENDENT AUDITOR'S REPORT

To the Members of the
Board of Selectmen
Town of Marlow
Marlow, New Hampshire

We have audited the accompanying general purpose financial statements of the Town of Marlow as of and for the year ended December 31, 1999 as listed in the table of contents. These general purpose financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The general purpose financial statements referred to above do not include the general fixed assets account group which should be included in order to conform with generally accepted accounting principles. As is the case with most municipal entities in the State of New Hampshire, the Town of Marlow has not maintained historical cost records of its fixed assets. The amount that should be recorded in the general fixed assets account group is not known.

In our opinion, except for the effect on the financial statements of the omission described in the preceding paragraph, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Town of Marlow, as of December 31, 1999, and the results of its operations and the cash flows of its nonexpendable trust funds for the year then ended in conformity with generally accepted accounting principles.

The Unaudited Supplementary Information on page 21 is not a required part of the basic financial statements but is supplementary information required by the Governmental Accounting Standards Board. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the supplementary information. However, we did not audit the information and do not express an opinion on it. In addition, we do not provide assurance that the Town of Marlow is or will become year 2000 compliant, the Town of Marlow's year 2000 remediation efforts will be successful in whole or in part, or that parties with which the Town of Marlow does business are or will become year 2000 compliant.

*Town of Marlow
Independent Auditor's Report*

Our audit was made for the purpose of forming an opinion on the general purpose financial statements of the Town of Marlow taken as a whole. The combining and individual fund financial statements listed as schedules in the table of contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of the Town of Marlow. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general purpose financial statements taken as a whole.

January 25, 2000

*Plodzik & Sanderson
Professional Association*

EXHIBIT A
TOWN OF MARLOW, NEW HAMPSHIRE
Combined Balance Sheet
All Fund Types and Account Group
December 31, 1999

	Governmental Fund Types		Fiduciary Fund Types	Account Group General Long-Term Debt	Total (Memorandum Only)
ASSETS AND OTHER DEBITS	General	Special Revenue	Trust and Agency		
<u>Assets</u>					
Cash and Equivalents	\$ 13,745	\$ 3,208	\$ 248,761	\$	\$ 265,714
Investments	304,841		68,321		373,162
<u>Receivables (Net of Allowance For Uncollectible)</u>					
Taxes	105,198				105,198
Accounts	7,213				7,213
Intergovernmental	3,075				3,075
Interfund Receivable			215,624		215,624
<u>Other Debits</u>					
Amount to be Provided for					
Retirement of General Long-Term Debt				34,759	34,759
TOTAL ASSETS AND OTHER DEBITS	<u>\$ 434,072</u>	<u>\$ 3,208</u>	<u>\$ 532,706</u>	<u>\$ 34,759</u>	<u>\$ 1,004,745</u>
<u>LIABILITIES AND EQUITY</u>					
<u>Liabilities</u>					
Accounts Payable	\$ 13,739	\$	\$	\$	\$ 13,739
Accrued Payroll and Benefits	5,689				5,689
Intergovernmental Payable			287,058		287,058
Interfund Payable	215,624				215,624
Deferred Tax Revenue	4,742				4,742
Capital Lease Payable				34,759	34,759
Total Liabilities	<u>239,794</u>		<u>287,058</u>	<u>34,759</u>	<u>561,611</u>
<u>Equity</u>					
<u>Fund Balances</u>					
Reserved For Endowments			50,785		50,785
Reserved For Encumbrances	37,665				37,665
Reserved For Special Purposes			194,863		194,863
<u>Unreserved</u>					
Designated For Special Purposes		3,208			3,208
Undesignated	<u>156,613</u>				<u>156,613</u>
Total Equity	<u>194,278</u>	<u>3,208</u>	<u>245,648</u>		<u>443,134</u>
TOTAL LIABILITIES AND EQUITY	<u>\$ 434,072</u>	<u>\$ 3,208</u>	<u>\$ 532,706</u>	<u>\$ 34,759</u>	<u>\$ 1,004,745</u>

The notes to financial statements are an integral part of this statement.

EXHIBIT B
TOWN OF MARLOW, NEW HAMPSHIRE
Combined Statement of Revenues, Expenditures and Changes in Fund Balances
All Governmental Fund Types and Expendable Trust Funds
For the Fiscal Year Ended December 31, 1999

	<u>Governmental Fund Types</u>		<u>Fiduciary Fund Type</u>	<u>Total</u>
	<u>General</u>	<u>Special Revenue</u>	<u>Expendable Trust</u>	<u>(Memorandum Only)</u>
Revenues				
Taxes	\$ 256,369	\$	\$	\$ 256,369
Licenses and Permits	79,244			79,244
Intergovernmental	77,826			77,826
Charges for Services	3,207			3,207
Miscellaneous	49,424	425	15,640	65,489
Other Financing Sources				
Operating Transfers In	<u>3,500</u>	<u>10,877</u>	<u>35,000</u>	<u>49,377</u>
Total Revenues and Other Financing Sources	<u>469,570</u>	<u>11,302</u>	<u>50,640</u>	<u>531,512</u>
Expenditures				
Current				
General Government	88,963			88,963
Public Safety	22,217			22,217
Highways and Streets	149,026			149,026
Sanitation	38,626			38,626
Health	1,315			1,315
Welfare	2,386			2,386
Culture and Recreation	204	12,274		12,478
Debt Service	20,903			20,903
Capital Outlay	22,018			22,018
Other Financing Uses				
Operating Transfers Out	<u>45,877</u>		<u>3,500</u>	<u>49,377</u>
Total Expenditures and Other Financing Uses	<u>391,535</u>	<u>12,274</u>	<u>3,500</u>	<u>407,309</u>
Excess (Deficiency) of Revenues and Other Financing Sources Over (Under) Expenditures and Other Financing Uses	78,035	(972)	47,140	124,203
Fund Balances - January 1	<u>116,243</u>	<u>4,180</u>	<u>135,933</u>	<u>256,356</u>
Fund Balances - December 31	<u>\$ 194,278</u>	<u>\$ 3,208</u>	<u>\$ 183,073</u>	<u>\$ 380,559</u>

The notes to financial statements are an integral part of this statement.

SCHEDULE OF TOWN PROPERTY
As of December 31, 1999

<u>Description</u>	
Jones Hall, Land & Building	\$135,800.00
War Memorial	900.00
Furniture & Equipment	50,000.00
Police Department Equipment and Vehicle	20,000.00
Fire Station Land & Building	70,000.00
Fire Department Equipment and Vehicles	180,000.00
Highway Department Land & Building	30,000.00
Highway Department Equipment and Vehicles	225,000.00
Town Common - Marlow Hill	16,200.00
Town Pound - Route 123	1,300.00
Town Office	56,700.00
Gravel Pit - Washington Road	19,100.00
Property - Miller Road	20,400.00
Property - Church Street (Goessling)	2,700.00
Property - Sand Pond Road (Galloway)	200.00
Property - Whittemore Road (McNutt)	37,100.00
Property - Cross Street (Benson)	8,700.00
Property - Route 10 North (Dalkas)	25,600.00
Property - Route 10 North (Pollard)	<u>26,900.00</u>
	<u>\$926,600.00</u>

1999 TAX RATE

<u>Tax Rate</u>	<u>1999</u>	<u>1998</u>	<u>1997</u>
Town	\$7.97	\$7.98	\$7.99
County	2.31	2.43	2.44
School	12.93	25.24	24.84
State Education	<u>6.62</u>	<u>.00</u>	<u>.00</u>
Total	<u>\$29.83</u>	<u>\$35.65</u>	<u>\$35.27</u>

SUMMARY INVENTORY OF VALUATION
As of December 31, 1999

	<u>1999</u>	<u>1998</u>	<u>Increase (Decrease)</u>
Land in Current Use	\$1,072,861.00	\$1,048,734.00	\$24,127.00
Land, Improved & Unimproved	9,155,700.00	9,500,000.00	(344,300.00)
Buildings	19,072,900.00	18,534,900.00	538,000.00
Public Utilities	1,043,859.00	870,370.00	173,489.00
Mobile Homes, Trailers	675,600.00	673,100.00	2,500.00
TOTAL (before exemptions)	\$31,020,920.00	\$30,627,104.00	\$393,816.00
Less Exemptions	<u>198,900.00</u>	<u>173,900.00</u>	<u>25,000.00</u>
Net Valuation on which Tax Rate was Computed	<u>\$30,822,020.00</u>	<u>\$30,453,204.00</u>	<u>\$368,816.00</u>

REPORT OF TOWN CLERK/MV AGENT
January 1, 1999 to December 31, 1999

Motor Vehicle	\$74,166.00
Motor Vehicle - Title	286.00
Motor Vehicle - Decals & Plates	1,638.00
Dog Licenses & Penalties	1,911.00
Marriage Licenses	135.00
Certified Copies – Vital Records	117.00
Motor Vehicle - Transfers	340.00
Filing Fees - Town Offices	9.00
Mail-in Fees	.00
Bad Check & Bad Check Fee	<u>296.50</u>
Total Remitted to Treasurer:	<u><u>\$78,898.50</u></u>

MARLOW TAX COLLECTOR'S REPORT
Fiscal Year Ended December 31, 1999

	<u>DEBIT</u>	
	<u>1999</u>	<u>1998</u>
Uncollected taxes as of 1/1/99		
Property		\$73,964.01
Land Use Change		
Yield		2,364.97
Taxes Committed to Collector:		
Property	\$912,962.60	
Land Use Change		
Yield	13,615.81	
Utilities		
Excavation	152.32	
Added Taxes		
Property		
Overpayments		
Property	4,741.96	
Yield		
Penalties & Costs	850.43	
Interest Collected	<u>1,749.65</u>	<u>6,924.55</u>
 TOTAL DEBITS	 <u>\$934,072.77</u>	 <u>\$83,253.53</u>
	<u>CREDIT</u>	
Remitted to Treasurer during 1999		
Property	\$843,332.53	\$34,938.57
Land Use Change		
Yield	9,353.57	2,364.97
Utilities		
Interest on Taxes	1,073.04	5,089.84
Discounts Allowed	12,730.69	
Deeded to Town		
Converted to Lien		38,409.34
Penalties & costs	676.61	1,834.71
Excavation Tax	152.32	
Abatements Allowed		
Property	2,920.60	
Yield	3,799.35	
Current Levy Deeded		
Overpayments Applied from 1998		
Property		
Uncollected Taxes as of 12/31/99		
Property	59,571.17	
Miscellaneous Costs		616.10
Yield	<u>462.89</u>	<u>.00</u>
 TOTAL CREDITS	 <u>\$934,072.77</u>	 <u>\$83,253.53</u>

SUMMARY OF UNREDEEMED TAXES
For Fiscal Year Ended December 31, 1999

DEBIT
On Levies Of:

	<u>1998</u>	<u>1997</u>	<u>1996</u>
Balance of Unredeemed Taxes as of 1/1/99		\$38,304.28	\$16,598.76
Liens Executed to Town During Fiscal Year	\$38,409.34		
Added Costs	193.00		46.00
Interest Collected	<u>487.94</u>	<u>2,192.86</u>	<u>5,035.01</u>
 TOTAL DEBITS	 <u>\$39,090.28</u>	 <u>\$40,497.14</u>	 <u>\$21,679.77</u>

CREDIT

	<u>1998</u>	<u>1997</u>	<u>1996</u>
Remitted to Treasurer During Fiscal Year			
Redemptions	\$13,058.02	\$15,688.71	\$ 16,598.76
Interest & Cost	487.94	2,192.86	5,035.01
Other Costs	193.00		46.00
Abatements	41.75		
Deeded to Town Unredeemed Taxes as of 12/31/99	<u>25,309.57</u>	<u>22,615.57</u>	<u>.00</u>
 TOTAL CREDITS	 <u>\$39,090.28</u>	 <u>\$40,497.14</u>	 <u>\$21,679.77</u>

**DETAILED STATEMENT OF EXPENDITURES
AS OF DECEMBER 31, 1999**

Executive	\$24,812.92
Election, Registration & Vital Statistics	8,559.03
Financial Administration	9,232.53
Revaluation of Town Property	780.28
Legal Expense	1,843.16
Personnel Administration	16,769.21
Planning & Zoning	84.54
General Government Building	15,249.47
Cemeteries	1,998.00
Insurance	9,634.00
Abatements & Refunds	77.56
Police Department	13,241.94
Fire Department	8,975.44
Emergency Management	.00
Building Inspection	.00
General Highway Department	144,908.20
Street Lighting	4,117.94
Solid Waste Disposal	38,625.95
Health Department	1,315.00
Welfare General Assistance	2,386.42
Library	10,876.64
Parks & Recreation	.00
Patriotic Purposes	203.73
Conservation Commission	.00
Principal - Long Term Bonds & Notes	18,381.43
Interest Expense - Long Term Bonds & Notes	2,522.33
Interest Expense - Tax Anticipation Notes	.00
Payment to Capital Reserve -	
Heavy Highway Road Equipment	5,000.00
Cemetery Wall	5,000.00
Ambulance	25,000.00
Capital Outlays:	
Computer System	2,000.00
Road Resurfacing	.00
Ice Storm-FEMA Grant	3,844.05
Fire Department Airpacks	4,768.73
Highway Department Snowplow	5,120.00
Jones Hall Furnace	2,460.00
Cemetery Wall Repair	.00
Cemetery Fund	.00
Taxes Bought by Town	38,409.34
County Tax	72,060.00
School District	778,024.00
Overpayment of Taxes	.00
Transfers to Investment Accounts	526,000.00
Total Expenditures	\$1,802,281.84
Less Accounts Payable & Prepaid Expenses-Net	(2,549.81)
Total Selectmen's Orders	<u>\$1,799,732.03</u>

**REPORT OF TOWN TREASURER
For Fiscal Year Ended December 31, 1999**

Tax Collector – David L. Stewart	\$990,525.30
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Town Clerk – David L. Stewart	78,898.50
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State of New Hampshire

Highway Block Grant	39,008.85	
Forest Land	1,079.05	
Forest Fire Warden Fees	48.50	
NH Revenue Sharing	10,767.79	
Education Tax- Administrative Costs	12,000.00	
NH Environmental Protection Agency	1,666.48	
Other	91.11	
Rooms & Meals Tax	<u>12,509.14</u>	
		77,170.92

Permits & Fees

Current Use Fees	85.99	
Carry Permits	220.00	
Building Permits	<u>102.00</u>	
		407.99

Sale of Town Property

Property Deeded by Tax Lien	18,475.00	
Timber Stumpage	6,316.20	
Miscellaneous	<u>90.00</u>	
		24,881.20

Services

Copier	45.30
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Reimbursements

Transfer Station - Town of Wash.	1,820.00	
Transfer Station - Sale of Tickets	1,045.00	
Marlow School District	229.12	
Miscellaneous	<u>436.91</u>	
		3,531.03

Other

NHMA-PLIT Truck	279.10	
NHMA-PLIT Transfer Station	2,243.00	
Unattended Burn	200.00	
Russell Subdivision	58.24	
Keene District Court	36.00	
Hall-Timber Tax	1,209.41	
Heino-Timber Tax	602.65	
Voided Checks	<u>63.03</u>	
		4,691.43

Dividends, Interest and Contributions

PLIT Insurance Dividend	1,137.53
Comp Funds of NH Dividend	7,360.34

"Now" Account Interest	592.61	
Unemployment Funds of NH	<u>164.79</u>	9,255.27
<u>Loan Account</u>		
Loan in Anticipation of Taxes		.00
<u>Investment Accounts</u>		
NH-PDIT		594,000.00
<u>Capital Reserve Funds</u>		
Principal	.00	
Interest	<u>.00</u>	.00
Total Receipts		<u>\$1,783,406.94</u>
<u>Summary</u>		
<u>Fleet Bank</u>		
Balance Fleet Bank NH - 1/1/99	\$ 29,769.94	
Total Receipts - 1999	<u>1,783,406.94</u>	
Total	1,813,176.88	
Less Selectmen's Orders	<u>1,799,732.03</u>	
Balance Fleet Bank NH - 12/31/99		\$13,444.85
<u>NH-PDIT</u>		
Balance - 1/1/99	358,237.28	
Deposits	526,000.00	
Interest	14,603.32	
Withdrawals	<u>(594,000.00)</u>	
Balance - 12/31/99		304,840.60
<u>Timber Tax Bond-Heino</u>		
Balance - 1/1/99	.00	
Deposits	600.00	
Interest	2.65	
Withdrawals	<u>(602.65)</u>	
Balance - 12/31/99		<u>.00</u>
<u>Timber Tax Bond-Hall</u>		
Balance - 1/1/99	1,201.10	
Deposits	.00	
Interest	8.31	
Withdrawals	<u>(1,209.41)</u>	
Balance - 12/31/99		<u>.00</u>
Total Cash Balance - 12/31/99		<u>\$318,285.45</u>

Carol J. Stewart
Treasurer
Town of Marlow

MARLOW PUBLIC LIBRARY ANNUAL REPORT

The library began its yearly activities with its 10th annual Games Night. Each year, the number of people increases along with the variety of games shared. One final "family game" gets everyone involved and laughing.

"Once Upon A Summer's Reading" was the theme of this year's summer reading program. Some of the activities offered were making your own bookbag, modgepodge, making ice cream, a nature walk, storytimes and Little Red Wagon. Our 4th annual Family Picnic ended with awards and certificates from Toadstool Bookstore and Marlow's Ice Cream Shop for participants. Thank you to Donna Chase, Catherine Hebert, JoEllen Manning, Mary Andreasen, Jeannie Merwin and Sherryl Smith for helping provide activities and to everyone involved in helping make the summer program successful.

In November, the library, the Marlow PTA and Stoddard School teamed up to bring the Spring Valley Puppet Theater and the talented Michael Graham to Stoddard School for an interpretation of "The Three Wishes" and "A Wolf in Sheep's Clothing". By working together, we are able to offer a variety of children's programming that encourages reading.

In May, the library received books through a grant from CLIF (Children's Literacy Foundation) and the Lester family. Included in these books were Newberry and Caldecott Award books, books by New England authors and many of the "classics". The books are for children from preschool to young adult and are a welcome addition to our children's section.

In the coming year, the library will have internet access. This service will be offered to library patrons at no charge. We will also be extending our hours. The library will be open on Saturday mornings from 10:00 a.m.-12:00 p.m. and may include a children's storyhour.

With urging from the Trustees of the Trust Funds, the Library Trustees have begun investigating the feasibility of using money left to the library by Russell Perkins. The original bequest was left to build a "reasonable library". Since the amount, with accrued interest, would never be enough to build a new library, we are in the process of asking the courts if we can use the money for improving or refurbishing the existing library. We have been assured by the attorney in charge that this will most likely be allowed. Our first step towards adding to this money is a raffle of nesting Shaker boxes. Look for the sale of tickets at town functions, including town meeting. The drawing will take place at a "Coffee Shop" to be held at the library on Saturday, May 13. Meanwhile, our clerk of the works, Jeannie Merwin, and Claire Brady continue to spruce up the interior of the library. The latest project was redecorating the ladies room. The outcome is enough to make you want to take a book in and read!

Resectfully submitted,
Jeanne Kennedy, Chairperson
Barbara White, Secretary
Claire Brady, Treasurer
Jeannie Merwin
Becky Sharp
Pat Strickland, Librarian

REPORT OF LIBRARY TREASURER

Cash on hand 1/1/99		\$4,162.92
Town appropriation	\$5,070.00	
Interest (NOW Acct.)	49.48	
Donations, Book Sales, Copier	375.60	
Reimbursements	<u>.00</u>	
		<u>5,495.08</u>
		\$ <u>9,658.00</u>
Books & Periodicals	\$ 4,948.32	
Supplies & Postage	432.10	
Telephone	355.52	
Programs	<u>713.14</u>	
		<u>6,449.08</u>
Balance on hand 12/31/99		\$ <u>3,208.92</u>

MARLOW VOLUNTEER FIRE DEPARTMENT ANNUAL REPORT

1999 was another quiet year for the Fire Department. We responded to a total of 29 calls, all of which were relatively minor and with the exception of motor vehicle incidents, resulted in very little property damage.

Mutual Aid	8
Chimney Fires	5
MV Accidents	4
False Alarms	3
Public Assists	3
Cover Assignments	2
Grass Fires	1
MV Fires	1
Unattended Burns	1
Carbon Monoxide Alarms	1

In addition to regular training, we had five fire fighters complete the Fire Fighter Level 1-A Certification. In May several fire fighters and deputy fire wardens attended the annual forest fire training in Fitzwilliam. In November we conducted a training burn on Mill St. providing an excellent opportunity to practice interior fire fighting and other techniques. Alstead, Gilsum and Lempster participated as well. In December several members took an Emergency Vehicle Operator's Liability class.

As we start the new Millennium, we face some challenges. It's time to start looking at building a new fire station. We have outgrown our current building and even if we remain there, we need to do several thousand dollars worth of repairs and improvements. There is not enough room in the station to house all of our apparatus and we have no meeting room. It's so crowded in the station, that it is difficult to do normal maintenance of vehicles and we have no way to wash them in the winter.

Another major expense will be the need to purchase a new fire truck. Our newest engine was purchased in 1985. Our oldest engine is a 1962 GMC and will likely have to be taken out of service within the next two years. We hope to start a capital reserve fund this year in anticipation of having to purchase a new engine within the next four years.

I wish to thank the citizens of Marlow for their continued support of the Fire Department. I particularly would like to thank the fire fighters and officers of the fire department who continue to unselfishly volunteer their time to protect the citizens and property of Marlow. We remain one of a very few fire departments in the State that continues to be completely volunteer.

Respectfully Submitted

Robert Stewart
Fire Chief

REPORT OF TOWN FOREST FIRE WARDEN AND STATE FOREST RANGER

To aid your Forest Fire Warden, Fire Department and State Forest Ranger, contact your local Warden or Fire Department to find out if a permit is required before doing ANY outside burning. Fire permits are required for any open burning unless the ground is completely covered with snow where the burning will be done. Violations of RSA 227-L: 17, the fire permit law and the other burning laws of the State of New Hampshire are misdemeanors punishable by fines of up to \$2,000 and/or a year in jail. Violators are also liable for all fire suppression costs.

There are eleven Forest Rangers who work for the New Hampshire Division of Forests and Lands, Forest Protection Bureau. During the 1999 season Forest Rangers were busy assisting communities with suppression of difficult and remote multi-day fires. Forest Rangers have also investigated numerous complaints regarding violations of the timber harvest and forest fire laws, and taken enforcement action to ensure compliance. If you have any questions regarding forest fire or timber harvest laws, please call our office at 271-2217.

There are 2400 Forest Fire Wardens and Deputy Forest Fire Wardens throughout the state. Each town has a Forest Fire Warden and several Deputy Wardens who assist the Forest Rangers with forest fire suppression, prevention, and law enforcement. The 1999 fire season was a challenging but safe year for wildland firefighters in New Hampshire. The severe drought conditions throughout the spring and summer months combined with residual effects of 1998 Ice Storm, resulted in a dramatic increase in wildland fires. In addition to burning in excess of 452 acres, 35 structures were also impacted by wildfire. Wildland fires in the urban interface is a serious concern for both landowners and firefighters. Homeowners can help protect their structures by maintaining adequate green space around them and making sure that houses are properly identified with street numbers.

The State of New Hampshire operates 15 fire towers, 2 mobile patrols and 3 contract aircraft patrols. This early detection and reports from citizens aid in the quick response from local fire departments. This is a critical factor in controlling the size of wildland fires and keeping the loss of property and suppression costs as low as possible.

Please contact your local fire department before doing ANY outside burning.
REMEMBER ONLY YOU CAN PREVENT FOREST FIRES!!

1999 Forest Fire Statistics

<u>Causes of Fires Reported</u>		<u>Fires Reported by County</u>	
Smoking	188	Belknap	139
Debris Burning	352	Carroll	81
Campfire	161	Cheshire	131
Arson/Suspicious	54	Coos	18
Railroad	6	Grafton	70
Equipment Use	43	Hillsborough	271
Lightning	42	Merrimack	213
Children	176	Rockingham	218
Other		Strafford	98
Miscellaneous	<u>279</u>	Sullivan	<u>62</u>
Total Fires	<u>1,301</u>	Total Fires	<u>1,301</u>

There were 52 fire permits issued in Marlow during 1999. I want to thank everyone for their patience in not burning during our extremely dry summer. For fire permits and information on burning call 446-3313.

Respectfully submitted
Robert Stewart, Forest Ranger

Thomas F. Foote, Fire Warden

HOME HEALTH CARE AND COMMUNITY SERVICES, INC.
REPORT TO THE TOWN OF MARLOW
JANUARY, 1, 1999 TO DECEMBER 31, 1999
ANNUAL REPORT

In 1999, Home Health Care and Community Services continued to provide home care and community services to the residents of Marlow. The following information represents a projection of Home Health Care and Community Services' activities in your community in 1999. The projection is based on actual services provided January to September 1999 and an estimate of usage during October, November and December.

SERVICE REPORT

SERVICES OFFERED

SERVICES PROVIDED

Nursing	127 Visits
Continuous Care Nursing	267 Visits
Physical Therapy	8 Visits
Speech Pathology	0 Visits
Occupational Therapy	0 Visits
Home Health Aide	0 Visits
Medical Social Worker	3 Visits
Outreach	0 Visits
Nutritionist	0 Visits
Health Promotion Clinics	1 Clinic

Total Unduplicated Residents Served: 15

Prenatal care, hospice services and regularly scheduled wellness clinics and child health clinics are also available to residents. Town funding partially supports these services.

FINANCIAL REPORT

The actual cost of all services provided in 1999 with all funding sources is projected to be \$21,343.00. The total cost of services provided for a partial fee, or at no charge to residents in 1999 is projected to be \$660.00

For 2000, we request an appropriation of \$750.00 continue home care services for Marlow residents at the current level.

Thank you for your consideration.

HOME HEALTH CARE AND COMMUNITY SERVICES, INC. SERVICES AVAILABLE TO MARLOW RESIDENTS

Home Health Care and Community Services (HCS) offers a variety of services in Marlow. From prenatal care to hospice services, HCS can provide home health and wellness care to residents of all ages and circumstances. Here's just a sampling of HCS services:

Visiting Nurse - A registered nurse can come to the home to provide care after a hospital stay or to treat a chronic illness. Nurses can even make home visits to new mothers who leave the hospital under early discharge programs. Doctor's orders are needed to provide care.

Home Health Aides and Homemakers - Home health aides provide personal care, such as assistance with bathing, dressing and therapeutic exercises to those who are homebound. Homemakers can help with grocery shopping, laundry, light housekeeping and tasks that are essential to help a person to maintain their independence at home.

Well Child Clinic - Physical exams, immunizations, nutrition counseling, and developmental assessments are available to income eligible families with children from newborn to age ten. Immunization clinics are offered to children up to age seventeen, regardless of family income.

Hospice Alliance at HCS is a Medicare certified hospice program supporting terminally ill patients who choose to die in the comfort and dignity of their own home. Care is provided by nurses, home health aides, other health care professionals and volunteers. HCS offers training programs for volunteers in the spring and fall; if you are interested in becoming a volunteer call us!

Community Clinics - A registered nurse is available in Marlow at the Library at various times to check blood pressures for residents of all ages. There is no charge for this service. HCS also offers other services at this clinic in the fall for a minimal fee.

HCS is always happy to answer questions about home care services.

Call us at 352-2253 or 1-800-541-4145
A United Way Agency

MONADNOCK FAMILY SERVICES
CENSUS REPORT
7/1/98 TO 6/30/99
MARLOW

<u>Age</u>	<u>Number</u>
Adults	16
Children	7
Elderly	0

<u>Gender</u>	
Female	14
Male	9

<u>Insurance</u>	
Self-pay	9
Medicare	1
Medicaid	4
Other insurance	9

<u>Totals</u>	
Clients Seen	23
Number of Visits	273
Hours of Service	226

Charges	\$22,103.00
Payments	(13,542.55)
Discounts Given	(5,642.95)
Contractual Adjustments	(1,669.50)
Uncollectable	(320.70)
Total Outstanding	<u>\$927.30</u>

<u>Diagnosis</u>	
Substance Abuse Disorders	2
Mood Disorders	7
Adjustment Disorders	10
Infancy/Childhood Disorders	1
Schizophrenia Disorders	1
Other	2

<u>Referral Sources</u>	
Self	14
Law Enforcement/Correction	2
Social/Community Agency	1
Unknown	2
Other	4

OVERSEER'S REPORT

At long last the Overseer's Office is pleased to announce that a satisfactory arrangement has been reached with the Keene Community Kitchen to reimburse the Kitchen for meals provided to Marlow's needy. Those individuals and families truly in need may now partake of the assistance provided by this worthy organization, secure in the knowledge that the cost of the meals will be borne by the community. No forms need be filed with the Overseer, nor will the Overseer contact anyone regarding the matter. Rather, the Kitchen will simply supply the Overseer with a list of it's clients in Marlow on a quarterly basis. The Overseer and his Deputy will review this list and determine if, in fact, the parties are actual residents of Marlow and definitely need this service.

Final decisions on each client will be based on the Overseer's and Deputy's general but extensive knowledge of the Town and it's residents. The Town will then pay the kitchen for all meals provided those the Overseer and Deputy consider qualified for such assistance. All of this will be conducted under the strictest rules of confidentiality. While it must be understood that those not in need should not participate and abuse the Kitchen's generosity and the Town's funds, the Overseer nevertheless urges all those who definitely are in a financial bind to utilize this resource.

In order to help the Kitchen and the Overseer correctly identify everyone who receives these services, please give the Kitchen your actual physical street and town address. Post office box addresses are misleading as many people from neighboring towns maintain mailing addresses in Marlow.

For those with more complex problems, the Overseer is available by appointment. Please call 446-7361 rather than coming into the Selectmen's meeting where privacy is difficult to manage. Thank you.

The Overseer and Deputy wish all a successful and prosperous New Year.

Joseph N. Feuer, Overseer

Jane E. Sanders, Deputy Overseer

REPORT OF MARLOW AMBULANCE SQUAD

We would like to thank the townspeople of Marlow for their continuous support with the creation of a Capital Reserve Fund for a new ambulance. We are looking into other ways of raising money. So far we have raised five thousand dollars (\$5,000.00) and have put this into a special account. Thank you again for your support.

The year 2000 has brought one new thing. Cheshire Medical Center has started a Paramedic Program which allows paramedics from Keene Fire Department and the DiLuzio Ambulance Service to assist us in the surrounding towns. In certain situations you will hear our dispatch send a paramedic to our town. This service is not free. Our patients will receive a bill from DiLuzio for One Hundred and Fifty Dollars (\$150.00) if the paramedic is used. This is a small price to pay for such service. Cheshire Medical Center has informed us that we must have a contract with them in order to receive this service.

The number of calls for 1999 was as follows:

<u>Town</u>			
Marlow	33	Transports	109
Alstead	2	Non-Transports	22
Lempster	65	Motor Vehicle	16
Gilsum	27	Fires	1
Stoddard	3		
Washington	1		

We would like to take this opportunity to say THANK YOU to all the Towns that support us with their donations and assistance with the service we provide.

Respectfully Submitted,
Loretta E. Hull
Marlow Ambulance
Captain/President

TRUSTEES OF TRUST FUNDS CEMETERY TRUSTEES

ANNUAL REPORT

In the 1995 annual town report, the Cemetery Trustees first began to raise the problem of the disrepair of the Village Cemetery stone wall. In 1996 the Cemetery Trustees noted large stones continuing to fall off the wall and bulges in the wall expanding. In 1997, the Trustees, with your approval at the annual town meeting, proceeded to have a buttress put in place to help alleviate the pressure from behind the wall and to prevent further erosion and deterioration of the wall.

In 1998, we engaged the engineering firm of Clough Harbor and Associates to prepare specifications and plans to re-build the wall. Bids were solicited. Only one bid was received, which exceeded the Trustees projected costs. In 1999, we had test pits dug and a soil analysis done and were able to revise our plans to effect cost savings. We again solicited bids and are prepared now to select a contractor. In order to proceed we are submitting, for your approval a warrant article which together with the accrued funds in our stone wall capital reserve account, will enable us to have the wall built this year. We beg your continued support by passing this warrant article.

Regarding our Old Settlers Cemetery off the Sargeant Road, Patty Little has contacted the State Archaeologist as well as the New Hampshire Old Graveyard Association and we have received some interesting and valuable information on how to proceed with caring for this cemetery. When our Village Cemetery wall is rebuilt we hope to utilize some upright granite posts lying atop that wall as fence markers in the Old Settlers Cemetery. We do not expect, at this point to request funds from the town for this cemetery since a trust fund was established some years ago to help care for this cemetery. The West Cemetery appears to be in good condition although some work needs to be done on the access steps and gate.

The Trustees would like to commend Rupert Thompson, Jr., our Sexton, for his continued excellent mowing and brush removal of our Village and West Cemeteries. In addition to residents we have many visitors to our cemeteries in the spring through the fall season, and our cemeteries always look well tended.

There were no cemetery funds received in 1999.

In addition, to our normal duties as Trustees of the Trust Fund, we assisted Charlie Strickland in setting up the Frances Strickland Scholarship Fund. We are including in this report a copy of our letter to the residents and the guidelines as established by Charlie for applying for this scholarship.

Finally, we would like to thank the Selectmen for their continued support of the stone wall project and also for having the approach and entrance to the Village Cemetery paved. As the Chair, I would like to thank Patty and Chuck for their continued assistance of the various cemetery projects and the monitoring of the capital reserve funds.

Genevieve S. Ells, Chair
Patricia A. Little
Charles B. Warren
for the Trustees of Trust Funds and
the Cemetery Trustees

Trustees of Trust Funds
Marlow, New Hampshire

January 10, 2000

TO: The Marlow School Board and Interested Residents of Marlow

In September of 1999, I received from Deane Haskell, Assistant Superintendent of SAU 29, a money order for \$1000.00 from Charles Strickland. This sum was seed money to open the Frances Strickland Scholarship Fund in memory of his wife. Subsequently, Charlie added an additional \$2,000 to the fund making a total of \$3,000.

After several discussions with Charlie regarding setting guidelines for the fund, a trust fund was opened by the Trustees and the monies deposited on October 28, 1999.

Attached is a copy of the basic guidelines which must be met to qualify for the scholarship as set forth by Charlie to the Trustees. Please note that the first amount will be awarded in June 2001. This is a non-expendable fund, meaning the principal will never be spent although it may certainly be added to by anyone desiring to contribute to it. The income generated by this fund will be the amount awarded each year.

This letter is being sent and posted for your information. If you have any questions, wish further information, or wish to make a contribution, you may contact me at 446-7161 or HCR 62, Box 415, Marlow, NH 03456.

Genevieve S. Ells, Chair
Marlow Trustees of Trust Funds

The Frances Strickland Scholarship Fund

- Name:** The name of the fund shall be the Frances Strickland Scholarship Fund.
- Purpose:** The purpose of the fund is to encourage a deserving person to continue their formal education beyond high school in either an accredited college or technical school located in New Hampshire and within a 60 mile radius of Marlow.
- Eligibility:** Any person who has been a resident of Marlow for at least 5 years and who has completed and graduated from high school or received their GED, is eligible to apply for this scholarship. Preferential consideration shall be given to a physically handicap individual.
- Investment:** The principal will be non-expendable and will be invested to maximize income and the income earned will be invested so that it is available for withdrawal. Additional funds may be added at any time to the non-expendable principal.
- Selection:** The candidate who is given the award annually shall be selected by one Strickland family member (if available), one member of the Marlow School Board and one Trustee of the Trust Funds. The candidate will be selected based upon good character.
- Term:** The scholarship shall be awarded every year and used for any expenses associated with attending the school. If no one applies by June 30, the income would revert back to the principal. This scholarship will initially be awarded in June of 2001. Every year thereafter applications shall be made by March of each year with a decision to be made by June 30 for whatever interest has accumulated.

Approved and accepted by Charles Strickland on November 8, 1999

REPORT OF THE TRUSTEES OF TRUST FUNDS FOR FISCAL YEAR ENDED DECEMBER 31, 1999

Name of Fund	Balance 1/01/99	New Funds	Gains Losses	Expended	Balance 12/31/99	Balance Income 1/01/99	Income Losses	Expended	Balance Income 12/31/99
Cemetery									
Common Trust #1	\$29,447.30	\$.00	(\$43.87)	\$.00	\$29,403.43	\$2,315.73	\$1,508.94	(\$1,442.00)	\$2,382.66
George E. Reed	218.76	.00	(.33)	.00	218.43	122.76	8.13	.00	2,539.58
Amos Russell Lot	108.51	.00	(.16)	.00	108.35	61.95	8.13	.00	70.08
Waldo & Marian Perkins	1,093.77	.00	(1.63)	.00	1,092.14	1,600.66	127.30	.00	1,727.96
West Cemetery Trust	2,187.55	.00	(3.26)	.00	2,184.29	1,439.23	172.82	.00	1,612.04
Sargeant Road Trust	2,187.55	.00	(3.26)	.00	2,184.29	3,201.31	254.60	.00	3,455.91
Library									
C. B. Howard	54.69	.00	(.08)	.00	54.61	8.90	3.06	.00	11.97
Irene & Waldo Russell	22,838.23	.00	(34.02)	.00	22,804.21	31,275.02	2,558.41	.00	33,833.43
Perkins New Library	.00	.00	(.00)	.00	.00	.00	.00	.00	.00
School									
ASA Way	489.46	.00	(.73)	.00	488.73	79.69	27.42	.00	107.11
Fred P. Whittemore	1,755.69	.00	(2.62)	.00	1,753.07	285.77	98.36	.00	384.13
School Fund	1,099.51	.00	(1.64)	.00	1,097.88	178.96	61.60	.00	240.56
F. Strickland Scholarship	.00	3,000.00	.00	.00	3,000.00	.00	10.18	.00	10.18
TOTALS	\$61,481.02	\$3,000.00	(\$91.59)	\$.00	\$64,389.43	\$42,864.04	\$4,953.60	(\$1,442.00)	\$46,375.63
Capital Reserve Funds									
Heavy Highway Road	\$45,541.51	\$5,000.00	\$25.57	\$.00	\$50,567.08	\$17,056.00	\$3,226.35	\$0.00	\$20,282.36
Equipment	.00	25,000.00	.00	.00	25,000.00	.00	.00	.00	.00
Ambulance Fund	.00	.00	.00	.00	.00	.00	.00	.00	.00
School Expendable	.00	.00	.00	.00	.00	.00	.00	.00	.00
Trust/Over Budget	.00	.00	.00	.00	.00	.00	.00	.00	.00
Tuition Expenses	96,571.55	.00	25.75	(50,708.00)	45,889.29	11,511.08	4,601.58	.00	16,112.67
Cemetery Wall	8,518.91	5,000.00	3.38	(3,500.00)	10,022.29	1,091.57	581.43	.00	1,673.00
TOTALS	\$150,631.97	\$35,000.00	\$54.69	(\$54,208.00)	\$131,478.66	\$29,658.65	\$8,409.37	\$.00	\$38,068.03

POLICE REPORT

First, I would like to welcome Margarat Llantada to the Department as a fully certified Police Officer. Maggie graduated in March 1999 from the N. H. Part-time Police Academy held at Keene State College in Keene. She has also attended an additional forty hours of training and received certification in Pepper Spray, Firearms, and the PR-24 Police Baton in addition to other professional training. Well done Maggie!

The Department is still using the 1991 Ford Crown Victoria and it is running fine.

Your Police Department also covers special events such as:

School Dances
Memorial Day Activities
Peerless Bike Race, with much help from the Marlow Fire Department. Thank you
M.F.D.
Halloween

Service Calls:

Calls For Service by Residents	266
Animal Complaints	51
Court Hours	112
Arrests	22
DWI Apprehensions	8
Motor Vehicle Arrests	11
Summons Issued	168
Warnings Issued	218
Assist Other Agencies	46
Other Agencies Assisting Marlow	22

This concludes the report for 1999. I would like to thank the Town Selectmen for their help and our Town Clerk, Mr. Stewart, for his help and assistance on many occasions.

Respectfully Submitted,

Kenneth Avery
Police Chief

VITAL STATISTICS 1999

BIRTHS

<u>Name</u>	<u>Date</u>	<u>Parents</u>	<u>Place of Birth</u>
Bates, Jessica Nicole	02/06/1999	Bates, Jody Bates, Christopher	Peterborough, NH
LeBritton, Andrew Lawrence	04/07/1999	LeBritton, Susan LeBritton, Kevin	Keene, NH
Simonds, Koal Patrick	06/03/1999	Simonds, Tanya Simonds, David	Keene, NH
Powers, Madeline Rose	06/12/1999	Powers, Donna Powers, Peter	Keene, NH
Kendall, Jared Reese	06/23/1999	Kendall, Pamela Kendall, Ronald	Keene, NH
Hackett, Dylan Alexander	09/24/1999	Hackett, Heidi Hackett, Scott	Keene, NH
Tickner, Jeremiah Forest	09/27/1999	Tickner, Stephanie Tickner, Jeffrey	Peterborough, NH
Walker, Jared Raymond	10/07/1999	Walker, Jacqueline Walker, Robert	Keene, NH
Tomasko, Veronica Rose	10/31/1999	Tomasko, Nancy Tomasko, Allen	Keene, NH
Thompson, Rupert Kenneth	12/06/1999	Thompson, Linda-Lee Thompson, Kenneth	Keene, NH

MARRIAGE

<u>Name</u>	<u>Date</u>	<u>Residence</u>
Rescsanski, William J. Pineau, Joan C.	02/20/1999	Marlow, NH Marlow, NH
Dicks, Nelson R. Scully, Susanne E.	04/24/1999	Marlow, NH Marlow, NH
Newhouse, Steven L. Raynes, Kathleen A.	07/02/1999	Marlow, NH Marlow, NH
Kirsh, Gordan C. Saunders, Diane L.	07/18/1999	Marlow, NH Marlow, NH
Patria, Christopher A. Wright, Deborah J.	08/14/1999	Marlow, NH Marlow, NH

DEATHS

<u>Name</u>	<u>Date</u>	<u>Place</u>
Lambert, Frances D.	01/08/1999	Keene, NH
Faria, Jacqueline J.	01/27/1999	Keene, NH
Landroche, Donald R.	03/25/1999	Keene, NH
Dodge, Wilma M.	07/19/1999	Marlow, NH
Adams, Raymond G.	10/31/1999	White River Junction, VT
Hammann, Frederick H.	12/16/1999	Marlow, NH

NOTES

SCHOOL REPORTS

OFFICERS, AGENTS AND EMPLOYEES OF THE MARLOW SCHOOL DISTRICT

Joseph Scharf, Chair	Term Expires 2002
Arthur E. Andreasen	Term Expires 2000
Robert C. Batchelder	Term Expires 2001
Kenneth R. Dassau	Term Expires 2001
William J. Rescsanski	Term Expires 2002

N.H. SCHOOL ADMINISTRATIVE UNIT 29 ADMINISTRATION

Phillip G. McCormack, Ed.D.	Superintendent of Schools
Thomas J. Kane	Assistant Superintendent for Towns
Richard M. Pike	Assistant Superintendent for Keene
Deane B. Haskell	Assistant Superintendent for Business
Patricia Trow Parent	Manager of Personnel Services
Bruce Thielen	Director of Special Education

STAFF

Richard Brewer	Teaching Principal/Grades 5-6
Gayle Reynolds	Secretary/Classroom Aide
Sandy Cunningham	Kindergarten
Shella Cowing	Grades 3-4
Deborah Hrdlicka	Guidance Counselor
Jeanne Kennedy	Music/Title I
Susan Kennedy	Special Education
Linda LaMothe	Art
Paul Simpson	Physical Education
Margaret Wyman	Grades 1-2
Holly Dudak	Classroom Aide
Beth Glidden	Special Education Aide
Elizabeth Rowe	Nurse
Mary Pratt	Cook
Ray Lagasse	Custodian
Austin Carr	Maintenance

OFFICERS

Norman Feuer	Moderator
Gladys Foote	Treasurer
Barbara Briggs	Clerk
Plodzick & Sanderson	Auditor

ENROLLMENTS

Elementary:	Kindergarten - 7, Grade 1 - 6, Grade 2 - 9, Grade 3 - 6, Grade 4 - 11, Grade 5 - 8, Grade 6 - 14; totalling 61 pupils
Middle School:	Grade 7 - 10, Grade 8 - 17; totalling 27 pupils
High School:	Grade 9 - 3, Grade 10 - 9, Grade 11 - 9, Grade 12 - 6; totalling 27 pupils
	TOTAL ALL PUPILS: 115

COMPLIANCE STATEMENT

This school district receives federal financial assistance. In order to continue receiving such federal financial assistance, this school district will not discriminate in their educational programs, activities or employment practices on the basis of race, language, sex, age, or handicapping condition, under the provisions of Title IX of the 1972 Educational Amendments; Section 504 of the Rehabilitation Act of 1973.

Complaints regarding compliance with Title IX regulations should be submitted in writing to the Title IX liaison for School Administrative Unit 29, the Personnel Manager, 34 West Street, Keene, New Hampshire.

Complaints regarding compliance with Rehabilitation Act of 1973 - Section 504 should be submitted in writing to the Director of Special Education, 34 West Street, Keene, New Hampshire.

*Phillip G. McCormack, Ed.D.
Superintendent of Schools*

STATE OF NEW HAMPSHIRE

SCHOOL WARRANT

To the inhabitants of the school district in the Town of Marlow qualified to vote in District affairs:

You are hereby notified to meet at the Town Hall in the Town of Marlow on the 14th day of March, 2000, between the hours of 2:00 p.m. and 7:00 p.m. to act upon the following article:

ARTICLE 1. To choose all necessary school district officers:

A member of the school board for the ensuing three years
A moderator for the ensuing year
A clerk for the ensuing year
A treasurer for the ensuing year from July 1, 2000

Given under our hands at said Marlow, this 25th day of February, 2000.

*Joseph Scharf, Chair
Arthur E. Andreassen
Robert C. Batchelder
Kenneth R. Dassau
William J. Rescsanski*

STATE OF NEW HAMPSHIRE

SCHOOL WARRANT

To the inhabitants of the school district in the Town of Marlow qualified to vote in District affairs:

You are hereby notified to meet at the John D. Perkins, Sr. Elementary School in said district on the 16th day of March, 2000, at 7:00 p.m. to act upon the following articles:

ARTICLE 1: To hear the reports of agents, auditors, committees, or officers chosen, and to pass any vote relating thereto.

ARTICLE 2: To see if the District will vote to raise and appropriate up to \$50,000.00 to fund the tuition trust fund established in 1993 with any unencumbered funds, if any, remaining on hand at the end of the fiscal year ending June 30, 2000; or to take any other action in relation thereto. *(The Marlow School Board recommends approval of this Article.)*

ARTICLE 3: To see what sum of money the District will vote to raise and appropriate for the support of schools, for the salaries for school district officials and agents, and for the statutory obligations of the District, or to take any other action in relation thereto. *(The Marlow School Board recommends approval of the sum of \$1,061,575.00.)*

ARTICLE 4: To see if the District will vote to accept and be bound by the financial provisions of a five-year collective bargaining agreement between the Marlow Education Association and the Marlow School Board which calls for the following increases in salaries and benefits: \$959.00 in 1999-2000; \$15,542.00 in 2000-2001; \$12,440.00 in 2001-2002; \$11,672.00 in 2002-2003; and \$13,291.00 in 2003-2004; and, further, to raise and appropriate the sum of \$15,542.00 for the 2000-2001 fiscal year. *(The Marlow School Board recommends approval of this Article.)*

ARTICLE 5: To see if the District, if Article 4 is defeated, will authorize the Marlow School Board to call one special meeting, at its option, to address Article 4 cost items only. *(The Marlow School Board recommends approval of this Article.)*

ARTICLE 6: To transact any other business which may legally come before the meeting.

Given under our hands at said Marlow, this 25th day of February, 2000.

Joseph Scharf, Chair
Arthur E. Andreassen
Robert C. Batchelder
Kenneth R. Dassau
William J. Rescsanski

MARLOW SCHOOL DISTRICT

2000/01 PROPOSED BUDGET

Expense Accounts

	1998/99 ACTUAL	1999/2000 BUDGET	2000/01 PROPOSED	1999/2000 to 2000/2001 \$ Change	% Change
REG INSTRUCTION (1100)					
Salaries	\$136,866	\$140,536	\$121,027	(\$19,509)	-13.88%
Fringe Benefits	\$39,102	\$40,823	\$54,496	\$13,673	33.49%
Professional Services	\$1,375	\$1,500	\$5,856	\$4,356	290.40%
Summer Program	\$720	\$720	\$920	\$200	27.78%
KMS & KHS Tuitions	\$361,793	\$369,196	\$347,603	(\$21,593)	-5.85%
Student Field Trips	\$512	\$1,000	\$1,200	\$200	20.00%
Materials	\$4,235	\$5,792	\$5,495	(\$297)	-5.13%
Books & Periodicals	\$2,024	\$3,392	\$2,930	(\$462)	-13.62%
New Equipment	\$4,458	\$6,237	\$6,039	(\$198)	-3.17%
Replacement Furniture	\$1,999	\$0	\$500	\$500	-100.00%
Totals	\$553,084	\$569,196	\$546,066	(\$23,130)	-4.06%
ATTENDANCE SERVICES (2110)					
Salaries	\$0	\$0	\$50	\$50	100.00%
Totals	\$0	\$0	\$50	\$50	100.00%
SPECIAL ED (1200)					
Salaries	\$42,544	\$46,450	\$60,225	\$13,775	29.66%
Fringe Benefits	\$8,429	\$8,669	\$10,486	\$1,817	20.96%
Professional Services	\$11,372	\$6,000	\$13,040	\$7,040	117.33%
KMS & KHS Tuitions	\$27,473	\$36,972	\$100,059	\$63,087	170.63%
Tuitions Out-of-Dist.	\$48,055	\$62,438	\$29,842	(\$32,596)	-52.21%
Materials	\$210	\$420	\$620	\$200	47.62%
Books & Periodicals	\$318	\$400	\$400	\$0	0.00%
Equip/Furniture	\$494	\$600	\$600	\$0	0.00%
Totals	\$138,895	\$161,949	\$215,272	\$53,323	32.93%
GUIDANCE SERVICES (2120)					
Salaries - Shared Position	\$2,753	\$2,753	\$8,182	\$5,429	197.20%
Fringe Benefits	\$240	\$230	\$0	(\$230)	-100.00%
Eval & Placement	\$3,318	\$5,400	\$6,000	\$600	11.11%
Guidance Materials	\$68	\$600	\$600	\$0	0.00%
Totals	\$6,379	\$8,983	\$14,782	\$5,799	64.56%
HEALTH SERVICES (2130)					
Salaries	\$4,130	\$4,130	\$4,130	\$0	0.00%
Fringe Benefits	\$351	\$345	\$362	\$17	4.93%
Health Supplies	\$222	\$300	\$300	\$0	0.00%
Totals	\$4,703	\$4,775	\$4,792	\$17	0.36%

Expense Accounts (continued)

	1998/99 ACTUAL	1999/2000 BUDGET	2000/01 PROPOSED	1999/2000 to 2000/2001 \$ Change	% Change
PSYCHOLOGICAL SERVICES (2140)					
Counseling Services	\$3,178	\$1,000	\$5,000	\$4,000	400.00%
Totals	\$3,178	\$1,000	\$5,000	\$4,000	400.00%
SPEECH SERVICES (2150)					
Speech Services	\$17,321	\$20,000	\$20,000	\$0	0.00%
Supplies	\$0	\$200	\$200	\$0	100.00%
Totals	\$17,321	\$20,200	\$20,200	\$0	0.00%
CURRICULUM & STAFF DEVELOPMENT (2210)					
Salaries & Benefits	\$380	\$128	\$1,328	\$1,200	937.50%
Course Reimbursement	\$855	\$1,800	\$1,800	\$0	0.00%
Workshops/Seminars	\$775	\$3,000	\$2,000	(\$1,000)	-33.33%
New Curriculum Materials	\$0	\$4,000	\$2,000	(\$2,000)	100.00%
Totals	\$2,010	\$8,928	\$7,128	(\$1,800)	-20.16%
MEDIA SERVICES (2220)					
Media Membership	\$314	\$330	\$345	\$15	4.55%
Repairs to Equipment	\$83	\$600	\$600	\$0	0.00%
Library Supplies	\$144	\$100	\$100	\$0	0.00%
Library Books	\$3,095	\$5,127	\$4,829	(\$298)	-5.81%
Totals	\$3,636	\$6,157	\$5,874	(\$283)	-4.60%
SCHOOL BOARD/SAU (2310/2320)					
Salaries	\$1,865	\$3,760	\$3,775	\$15	0.40%
Fringe Benefits	\$147	\$166	\$316	\$150	90.36%
Legal & Audit	\$13,986	\$5,000	\$3,000	(\$2,000)	-40.00%
Liability Insurance	\$1,600	\$0	\$0	\$0	0.00%
Treasurer's Expense	\$114	\$250	\$250	\$0	0.00%
School Board Expense	\$586	\$1,000	\$1,000	\$0	0.00%
School Board Assn.	\$1,518	\$1,500	\$1,500	\$0	100.00%
SAU #29	\$30,396	\$30,992	\$31,030	\$38	0.12%
Totals	\$50,212	\$42,668	\$40,871	(\$1,797)	-4.21%
SCHOOL ADMINISTRATION (2400)					
Salaries	\$16,105	\$16,868	\$25,064	\$8,196	48.59%
Fringe Benefits	\$2,532	\$2,468	\$4,708	\$2,240	90.76%
Management Development	\$25	\$1,200	\$300	(\$900)	-75.00%
Criminal Records Ck	\$0	\$160	\$160	\$0	100.00%
Title I Mgt Serv	\$0	\$0	\$880	\$880	100.00%
Telephone	\$1,413	\$1,600	\$3,000	\$1,400	87.50%
Postage	\$235	\$325	\$325	\$0	0.00%
Staff Mileage	\$798	\$1,000	\$1,500	\$500	50.00%
Office Supplies	\$45	\$200	\$200	\$0	0.00%
Totals	\$21,153	\$23,821	\$36,137	\$12,316	51.70%

Expense Accounts (concluded)

	1998/99 ACTUAL	1999/2000 BUDGET	2000/01 PROPOSED	1999/2000 to 2000/2001 \$ Change	% Change
BUILDING SERVICES (2540)					
Salaries	\$9,524	\$10,089	\$12,185	\$2,096	20.78%
Fringe Benefits	\$1,401	\$1,181	\$1,427	\$246	20.83%
Safety & Security	\$312	\$500	\$500	\$0	0.00%
Repairs to Building	\$7,922	\$3,000	\$19,200	\$16,200	540.00%
Service Contracts	\$1,922	\$2,600	\$3,300	\$700	26.92%
SMP Insurance	\$1,798	\$5,800	\$5,800	\$0	0.00%
Custodial Supplies	\$1,577	\$2,000	\$2,000	\$0	0.00%
Electricity	\$6,013	\$6,000	\$6,000	\$0	0.00%
Heat	\$3,195	\$3,500	\$4,000	\$500	14.29%
Repairs to Equipment	\$0	\$0	\$500	\$500	0.00%
Totals	\$33,664	\$34,670	\$54,912	\$20,242	58.38%
PUPIL TRANSPORTATION (2550)					
Services	\$58,148	\$62,652	\$65,991	\$3,339	5.33%
Totals	\$58,148	\$62,652	\$65,991	\$3,339	5.33%
STAFF SERVICES (2460)					
Unemployment Comp	\$37	\$0	\$0	\$0	0.00%
Staff Physicals	\$75	\$500	\$500	\$0	0.00%
Totals	\$112	\$500	\$500	\$0	0.00%
OPERATING BUDGET					
SUB-TOTALS	\$892,495	\$945,499	\$1,017,575	\$72,076	7.62%
TRANSFER FUNDS					
Federal Programs	\$0	\$24,000	\$24,000	\$0	0.00%
School Lunch	\$4,716	\$20,000	\$20,000	\$0	0.00%
Expendable Trust	\$19,490	\$0	\$0	\$0	0.00%
Playground Equipment Fund	\$7,500	\$0	\$0	\$0	0.00%
Totals	\$31,706	\$44,000	\$44,000	\$0	0.00%
GRAND TOTALS	\$924,201	\$989,499	\$1,061,575	\$72,076	7.28%

MARLOW SCHOOL DISTRICT

2000/01 PROPOSED BUDGET

Revenue Accounts

LOCAL	Actual FY 1999	Budget FY 2000	Claremont FY 2000	Proposed FY 2001
Raised by Taxes	\$768,495	\$778,946	\$398,538	\$480,583
Prior Year Surplus/Deficit	\$0	\$0	\$0	\$0
Transfer from Expendable Trust	\$0	\$0	\$0	\$0
Interest Income	\$3,688	\$4,500	\$4,500	\$4,500
Food Services Sales	\$0	\$9,630	\$9,630	\$9,630
Transfer from Exp. Trust	\$50,708	\$0	\$0	\$0
Other	\$2,407	\$1,650	\$1,650	\$1,650
Sub-Total Local	\$825,298	\$794,726	\$414,318	\$496,363
STATE				
Foundation Aid	\$85,185	\$148,194	\$0	\$0
Catastrophic Aid	\$950	\$950	\$9,969	\$0
Medicaid Reimbursement	\$3,748	\$1,500	\$1,500	\$1,500
Shared Revenue	\$9,529	\$9,529	\$0	\$0
Kindergarten Aid	\$7,500	\$6,750	\$0	\$0
State Tax Revenue	\$0	\$0	\$338,776	\$338,776
State Property Tax	\$0	\$0	\$197,086	\$197,086
Other State	\$0	\$0	\$0	\$0
Sub-Total State	\$106,912	\$166,923	\$547,331	\$537,362
FEDERAL/SPECIAL				
Title 1	\$0	\$20,000	\$20,000	\$20,000
Special Ed	\$0	\$4,000	\$4,000	\$4,000
Child Nutrition	\$0	\$3,850	\$3,850	\$3,850
Other Federal	\$0	\$0	\$0	\$0
Sub-Total Federal	\$0	\$27,850	\$27,850	\$27,850
GRAND TOTAL	\$932,210	\$989,499	\$989,499	\$1,061,575

Budget Increase	7.28%
Property Tax Increase	13.77%
Tax Increase on \$100,000 home	\$269.29
Two Year Property Tax Decrease	-11.89%
Two Year Tax Decrease on \$100,000 Home	(\$300.11)



PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX-224-1380

INDEPENDENT AUDITOR'S REPORT

To the Members of the School Board
Marlow School District
Marlow, New Hampshire

We have audited the accompanying general purpose financial statements of the Marlow School District as of and for the year ended June 30, 1999 as listed in the table of contents. These general purpose financial statements are the responsibility of the School District's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The general purpose financial statements referred to above do not include the general fixed assets account group which should be included in order to conform with generally accepted accounting principles. As is the case with most municipal entities in the State of New Hampshire, the Marlow School District has not maintained historical cost records of its fixed assets. The amount that should be recorded in the general fixed assets account group is not known.

In our opinion, except for the effect on the financial statements of the omission described in the preceding paragraph, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Marlow School District, as of June 30, 1999, and the results of its operations for the year then ended in conformity with generally accepted accounting principles.

The Unaudited Supplementary Information on page 14 is not a required part of the basic financial statements but is supplementary information required by the Governmental Accounting Standards Board. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the supplementary information. However, we did not audit the information and do not express an opinion on it. In addition, we do not provide assurance that the Marlow School District is or will become year 2000 compliant, the Marlow School District's year 2000 remediation efforts will be successful in whole or in part, or that parties with which the Marlow School District does business are or will become year 2000 compliant.

*Marlow School District
Independent Auditor's Report*

Our audit was made for the purpose of forming an opinion on the general purpose financial statements of the Marlow School District taken as a whole. The combining and individual fund financial statements listed as schedules in the table of contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of the Marlow School District. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general purpose financial statements taken as a whole.

November 29, 1999

*Plodzik & Sanderson
Professional Association*

REPORT OF SCHOOL DISTRICT TREASURER

for the
Fiscal Year July 1, 1998 to June 30, 1999

Marlow School District

Summary

Cash on hand July 1, 19 <u>98</u> (Treasurer's bank balance)	\$	<u>48,738.68</u>
Received from Selectmen (Include amounts actually received)	\$	_____
Current Appropriation		<u>778,024.00</u>
Deficit Appropriation		_____
Balance of Previous Appropriations		_____
Advance on Next Year's Appropriations		_____
Revenue from State Sources		<u>93,815.08</u>
Revenue from Federal Sources		<u>37,016.06</u>
Received from Tuitions		_____
Received as Income from Trust Funds		<u>50,768.00</u>
Received from Sale of Notes and Bonds (Principal only)		_____
Received from Capital Reserve Funds		_____
Received from all Other Sources		<u>16,548.55</u>
Total Receipts		<u>976,116.9</u>
TOTAL AMOUNT AVAILABLE FOR FISCAL YEAR (Balance and Receipts)		<u>1,024,850.37</u>
LESS SCHOOL BOARD ORDERS PAID		<u>1,004,593.16</u>
BALANCE ON HAND JUNE 30, 19 <u>99</u> (Treasurer's Bank Balance)		<u>20,257.21</u>

_____ 8/19 1999

District Treasurer

AUDITORS' CERTIFICATE

This is to certify that we have examined the books, voucher, bank statements, and other financial records of the treasurer of the School District of _____ of which the above is a true summary for the fiscal year ending June 30, 19____, and find them correct in all respects.

Auditors _____

_____ 19____

GIVE STATEMENT OF RECEIPTS ON OTHER SIDE

**MARLOW SCHOOL DISTRICT
MEETING MINUTES
MARCH 11, 1999**

The meeting was called to order at the John D. Perkins School at 7:10 p.m. by Joseph N. Feuer, Moderator.

Members of the School Board present included Joseph Scharf, Chairman; Robert Batchelder; Kenneth Dassau; and William Rescsanski.

Representing the Supervisory Administrative Unit #29 included Phillip McCormack, Deane Haskell and Tom Kane.

The invocation was given by Joseph N. Feuer. The flag salute followed.

The election results were as follows:

School Board - 3-year term:	Joseph Scharf and William Rescsanski
School Board - 2-year term:	Kenneth Dassau
Moderator:	Joseph N. Feuer
Clerk:	Barbara Briggs
Treasurer:	Gladys Foote

The following articles were acted upon:

ARTICLE 1: Motion made, seconded and passed by voice vote that the district accept the reports of agents, auditors, committees, and officers chosen as printed in the annual report.

ARTICLE 2: Motion made and seconded that the District raise and appropriate up to Fifty Thousand Dollars to fund the tuition trust fund established in 1993 with any unencumbered funds, if any, remaining on hand at the end of the fiscal year ending June 30, 1999.

Joseph Scharf stated that this is the tuition reserve account. He explained that, with this article, any unencumbered funds up to \$50,000 must be put in the tuition reserve account.

The article was passed by voice vote.

ARTICLE 3: Motion made and seconded that the District raise and appropriate the sum of Nine Hundred Eighty-Nine Thousand, Four Hundred Ninety-Nine Dollars (\$989,499) for the support of schools, for the salaries for school district officials and agents, and for the statutory obligations of the district.

Explanations were given regarding the \$4,000 increase in foreign language (either Spanish or French) for grades 1-6, including books and teacher; Special Education cost increases due to out-of-district placements; the purchase of library materials; school board salaries; and raises for hourly staff and extended hours for some personnel positions.

The addition of \$4,000 for Math and new Social curriculum was explained. Richard Brewer stated that there is a committee formed to investigate curricula. Recommendations will be made to the Board probably in April.

Deane Haskell reported that Marlow's increase of \$65,000 in state revenue is for one year only. He stated that the Claremont resolution may provide Marlow with more state money to fund the budget.

The budget of \$989,499 was passed by voice vote.

ARTICLE 4: Motion made, seconded, and passed that the meeting be adjourned.

Meeting adjourned at 7:40 p.m.

Respectfully submitted,

Barbara Briggs

Marlow School District Clerk

ADMINISTRATIVE REPORT

Review of the school year relative to Marlow students' learning and performance shows several areas of success. This has been facilitated by continuous review and revision of program offerings, effective integration of technology into the classroom, and staff efforts to create a positive and safe learning environment.

Since joining SAU 29, the Marlow staff has continuously looked introspectively at what and how they offer curriculum. In recent years, the staff has looked at its language arts and math curriculum. This work continued this year. Particular attention was given to a review of the New Hampshire mandated testing program (NHEIAP) results and how closely what is taught at John D. Perkins School aligns with what is included on the state tests. Review of these results also helps to identify skill areas that need greater attention, as well as programmatic changes that could positively impact student performance. The introduction of the Reading Recovery Program, which has proven very successful this year, is an example of such a programmatic change. As can be seen in student performance on the test, this work is proving worthwhile. Third grade students are tested in language arts and math. Results indicate that 64 percent of Marlow students are achieving at the basic, proficient or advanced levels of proficiency in language arts, while 91 percent of the students achieved at these levels in math. At the sixth grade level (where students are tested in language arts, math, social studies, and science), achieved scores show that, with the exception of social studies, the percentage of Marlow students performing at the basic, proficient or advanced levels is greater than the state averages.

A school goal identified the implementation of the "Responsive Classroom" as an initiative that would have a positive impact on the climate of the school. The curriculum that is promoted through this approach focuses on students' respect for one another, understanding and acceptance of differences, acceptance of responsibility for one's actions, and effective problem-solving. This initiative has been reinforced by staff and student participation in the SAU-wide program entitled, "Second Step." This is a federally-funded program (Safe and Drug Free Schools) that teaches students how to resolve conflicts without resorting to violence. Staff participation in an SAU-wide policy review and training also contributes to the overall safety and security of the school.

Other areas of the curriculum that have been expanded include world language and technology. Marlow students now have the opportunity to participate in a Spanish class. This revision will aid students' transition to Keene Middle School, as well as provide them with the background they will need to take advanced levels of world languages at Keene High School. With varying degrees of success, teachers at the school have been able to enhance their curriculum and instruction with the expanded integration of technology into their classrooms. Several staff members have participated in training related to the application and integration of technology. Computer assisted instruction has proven particularly productive at the fifth/sixth grade level. The staff at the school has used federal funds to purchase additional computer equipment. A committee comprised of school, school board and SAU 29 personnel is working to develop a long-term technology plan that will provide direction for future decisions related to technology use and needs at John D. Perkins School.

The transition of students to Keene Middle School and Keene High School is another area in which Marlow students have experienced success. Seventy-five percent of Marlow's seventh graders earned honors or high honors recognition during the first marking quarter at the middle school. In addition to their strong academic performance, Marlow students' attendance is very high (97 percent), as is the percentage of seventh graders involved in at least one co-curricular activity. With the exception of science, grade point averages for Marlow ninth graders at the high school compare favorably with the average grade point averages for all ninth graders in the core subject areas. Marlow students at Keene High also benefit from participation in a variety of co-curricular activities.

It was wonderful to see the effort the community put forth to improve the playground. This level of involvement and support is vital to a school that is working toward improvement. I encourage you to become involved in school activities, and attend meetings to discuss your ideas or concerns and to learn about school issues. Also, please plan to attend the annual district meeting on Thursday, March 16, at 7:00.

Phillip G. McCormack, Ed.D.
Superintendent of Schools

PRINCIPAL'S REPORT

Our current population is as follows: Kindergarten - 7; Grade 1 - 6; Grade 2 - 9; Grade 3 - 6; Grade 4 - 11; Grade 5 - 8; Grade 6 - 14. Total population - 61.

We have had several changes in the staff at the school since last March. New professional members are: Mrs. Sheila Cowing, grades 3 and 4; Mrs. Deborah Hrdlicka, school counselor; Mrs. Elizabeth Rowe, school nurse; and Mr. Jay Bowks, Spanish. New hourly staff include: Mrs. Charlene Logan, special education tutor; Mr. Ray LaGasse, custodian; and Mrs. Mary Pratt, school cook.

The playground project that we have been working on for the last two years is largely complete. The new structure is up and the base around the structure has been filled with stone. Many thanks to the numerous volunteers that contributed their time and talents to make this all possible. In the spring, we will be adding a nature observatory which has been funded through a grant by the Cheshire County Commissioners.

The use of technology to support the basic curriculum continues to be important. Title VI funds have been used this year to purchase an iMac computer for grades 1 and 2. Six antiquated XT computers have been upgraded to Pentium class computers in grades 3 and 4. To cope with the increase in electrical demands brought about by the incorporation of computers into the classrooms, an upgrade to the electrical system has been placed in the budget this year for your consideration. Additionally, a web site has been established for the school to help improve communications. On the site, you will find things like the school lunch menu, the Parent-Student Handbook, and the monthly newsletter. Many thanks to Dave Stewart for donating his time and expertise in helping to develop the site.

A concentration on basic skills continues to be the main focus in the building. We have continued the use of Title I funds to support a Reading Recovery program in the school, as well as a remedial math and language arts program for primary students. Mrs. Jeanne Kennedy is managing the Reading Recovery program, and Mrs. Sandra Cunningham is managing both the math and language arts programs. The staff has invited the public to assist us in looking at both the math and language arts curricula. As a result, we have been able to make improvements that we believe will boost student achievement.

This year we have begun a Spanish program in the school. Each class, except kindergarten, receives about an hour of instruction per week. This instruction will put our students on a par with other students in SAU 29. This will enable our students to take advantage of more advanced language offerings at Keene Middle School. The Spanish program is being presented by Mr. Jay Bowks.

Richard Brewer
Teaching Principal

CHAIR'S REPORT

Last April, the members of the Marlow School Board voted to forego a portion of their school board salaries and establish a scholarship fund. The \$500 scholarship will be awarded annually to a graduating Marlow senior. In addition to academic achievement, it will recognize community service and school spirit.

I am pleased to announce that the Board and the Marlow Education Association have reached an agreement on a union contract. The agreement covers part of this school year and the next four school years.

The Board had a number of goals entering the negotiations, the most important being the length of the teachers' school year and the salary schedule. As a result of these negotiations, teachers will be working a total of five more days by the end of the contract. We have also revised the salary schedule to be more competitive with other districts in the area. Currently, Marlow has the lowest beginning salary of any district in the state and, in most categories, it is the lowest in the region. In addition to raising the starting salary for teachers, the contract also provides for raises for the staff. Those raises are as follows: 2 percent for the remainder of the 1999-2000 school year; 5.8 percent for 2000-2001; 5.7 percent for 2001-2002; 5.0 percent for 2002-2003; and 5.4 percent for 2003-2004. The Board strongly supports this contract and it asks that voters do the same.

The proposed 2000-2001 budget is up primarily due to special education related issues and an upgrade of the school's electrical system. I will not attempt to explain the new tax structure (Claremont decision) here; it is far too convoluted. To put it simply, everything is up except the amount of taxes residents will have to pay. You will pay approximately 11.82 percent less in taxes (\$155 on a \$100,000 home) over the 1999-2000 budget. Please remember that the teachers' contract is a separate warrant article and its passage will add approximately 2.0 percent per year over the next four years. For example, the 11.82 percent tax decrease for 2000-2001 would become a 9.82 percent decrease with the passage of the contract. Again, I ask for your support.

The PTA has completed work on the playground. On behalf of the Board, I would like to thank all those who volunteered and congratulate them on a beautiful job.

I would also like to take this opportunity to thank the John D. Perkins School staff for its hard work this past year, especially the negotiating team. And, as always, I thank the SAU 29 administration and staff.

I wish to extend the Board's best wishes to our treasurer, Gladys Foote. Please get well. We miss you!

Most importantly, I wish to thank my fellow Board members for all their hard work this past year, especially Art Andreasen whose help during negotiations was indispensable.

Joseph Scharf
Chair

TOWN OF MARLOW
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 Fax: (603) 446-3806

OFFICE HOURS / MEETING TIMES
of TOWN OFFICIALS and TOWN COMMITTEES

BOARD OF SELECTMEN	Monday 7:00 - 9:00 PM
TOWN CLERK <i>and</i> TAX COLLECTOR	Friday 4:30 - 7:00 PM Saturday 10:00 - 12:30 PM
LIBRARY (Telephone: (603) 446-3466)	Monday 10:00 - 12:00 PM 12:30 - 4:30 PM 6:30 - 8:30 PM Wednesday 6:30 - 8:30 PM Thursday 1:30 - 3:00 PM
TRANSFER STATION and RECYCLING CENTER	Saturday 8:00 AM - 4:00 PM Wednesday 4:00 - 7:00 PM
PLANNING BOARD	Monthly, second Tuesday, 7:30 PM in the Town Office
ZONING BOARD OF ADJUSTMENT	Meetings as needed, in Town Office Contact Chairperson
OVERSEER OF WELFARE	Available as needed
SCHOOL BOARD	Monthly, second Wednesday, 7:30 PM

EMERGENCY SERVICES

MUTUAL AID (for FIRE * AMBULANCE * POLICE)	Telephone: (603) 352-1100
STATE POLICE (Troop C, Keene)	Telephone: (603) 358-3333

OTHER ELECTED OFFICIALS

GENERAL COURT REPRESENTATIVES	Bob Batchelder Tel: (603) 446-7443 Jack Pratt Tel: (603) 756-9528
SENATOR	George Disnard Tel: (603) 542-6794